

Live to Serve



Regn.No.TSI/16/1981

40th ANNIVERSARY
AMAR SEVA SANGAM
LIVE TO SERVE

AMAR SEVA SANGAM



ANNUAL REPORT 2022 - 23



C O N T E N T S

Pg. No.	Pg. No.
Contents	1
Structure of Amar Seva Sangam	2
About us	3
Our Mission, Vision, Belief and Quality Policy	4
Preface	5
Flash Back	6
Major Highlights	7
Other Events	9
Our Activities	11
1. Institution Based Rehabilitation	11
1.1. Rehabilitation	11
1.1.1. Home	11
1.1.2. Sangamam School for Special Children	11
1.1.3. Orthotics Centre	12
1.1.4. Medical Testing Unit for Persons with disabilities (MTU)	14
1.1.5. Spinal Cord Injured Post-Acute Care Center	15
1.1.6. Hostel for Youth Trainee Students' with disabilities	16
1.1.7. Rehabilitation Centre	16
1.2. Vocational Training	18
1.2.1. Tailoring / Handicrafts/ Toys/ Paintings, others	18
1.2.2. Typewriting Center	18
1.2.3. Computer / Information Technology	19
1.2.4. Other Training Programmes	19
1.2.5. Amar Seva Saradamal ITI	19
1.3. Education	21
1.3.1. Nursery, Primary and Higher Sec. Schools	21
1.3.2. Siva Saraswathi Vidyalaya Nursery School	21
1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School	22
1.3.4. Sivasankari Public Library	23
1.3.5. Education for Empowerment	23
1.3.5.1. Indira Gandhi National Open University Special Study Centre	24
1.3.5.2. Alagappa University Study Centre	24
1.3.5.3. Amar Institute of Rehabilitation Science	24
2. Village Based Rehabilitation Initiatives (VBRI)	25
2.1. Early Intervention Program	25
2.2. Village Based Rehabilitation – Above 6 years	30
2.3. Village Based Rehabilitation – Development	37
3. Management Information Systems	40
3.1. Management Information Systems (MIS)	40
4. Human Resource Development	40
4.1.1. Staff Composition	40
4.1.2. Training Details	41
4.1.3. Internal Staff Meetings	41
4.1.4. Social Security	41
4.1.5. Performance Appraisal	42
5. Exchange Programs	42
6. Networking of NGO	44
7. Donation and Fund Raising	44
7.1. Handi-Care Intl., Canada	44
7.2. Mr.Kalraman, USA	44
7.3. Mumbai Marathon 2022	45
7.4. Bangalore TCS World 10K Run	45
7.5. Chennai Marathon	45
7.6. Diary Project	45
7.7. Source of Fund Raising 2018-2019	45
7.8. Area wise donations received	46
7.9. Donor Profile	47
8. Management and Governance	48
8.1. Concept	48
8.2. Control Process Chart	48
8.3. Organizational Chart	48
9. Finance	49
9.1. Statutory Disclosures	49
9.1.1. Financial performance summary	49
9.1.2. Financial statements	50
9.1.3. Auditor's Report	53
9.1.4. Notes to Accounts	54
10. Status Report on outlook presented last year	56
11. Words of Encouragement from our Visitors	64
Press Review	65
A Word of Thanks	66

Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam
Patron-in-Chief - **Dr. M.S. Swaminathan**, Patron - **Shri N. Vaghul**,

ADVISORY BOARD:

Thiru. P.Akash, I.A.S.

District Collector, Tenkasi District.
Ex-Officio Chairperson – Amar Seva Sangam

S. Sivasankari, Chennai

Sulochana Srinivasan, Mumbai

S.S. Rajasekar, Chennai

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss

M. Gopalakrishnan, Chennai

T.A.P. Varadakutty, Chennai

S. Raman, Shencottah

Kamala Iyer, Chennai.

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

Dr. S. Sundar, Chennai

R.P. Krishnamachari, Chennai

Er. V. Ramachandran, Chennai

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN:

R. Velu, I.A.S.

Dr. R. Jeyaraman, I.A.S.

Dr. Niranjan Mardi, I.A.S.

V.K. Jeyakodi, I.A.S.

K. Dhanavel, I.A.S.

Sunil Paliwal, I.A.S.

Atul Anand, I.A.S.

G. Prakash, I.A.S.

R. Palaniyandi, I.A.S.

Dr.R.Selvaraj, I.A.S.

C. Samayamoorthy, I.A.S.

M. Karunakaran, I.A.S.

Sandeep Nanduri, I.A.S

Shilpa Prabhakar Satish, I.A.S

Dr.G.S.Sameeran, I.A.S.

S. Gopala Sundara Raj, I.A.S.

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates
Chartered Accountants, Chennai.

INTERNAL AUDITORS

G. Parthiban
Chartered Accountant, Madurai

M/s. Fathima & Associates
Chartered Accountants, Tenkasi

LEGAL ADVISORS:

T.S.R. Venkataramana, Advocate, Madurai
Mariappan, Advocate, Tenkasi

ARCHITECTS:

C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai

CONSULTING ENGINEERS:

Jayam Consultants Pvt. Ltd., Chennai.

VISITING DOCTOR:

Dr. Sayenna A Uduman MD, FAAP, Kadayanallur

EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

V. Ganesan, Joint Secretary

S. Pattammal, Treasurer

T.V.Subramanian, Member

S R S Ayyar, Member

S. Anbu Ramesh, Member

S.S.Kandaswamy, Member

ABOUT US



I would like to share with you a rare experience provided by a "HUMAN WONDER" who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr. Amar Singh, and dared to establish a service organization and christened it as "AMAR SEVA SANGAM" by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the persons with disabilities so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

**- A benediction from Bharat Ratna
Late Shri C.Subramaniam, our first Patron-in-Chief –
Published in Bhavan's Journal, Sep.'93.**



Our Mission, Vision, Belief and Quality Policy

MISSION

AMAR SEVA SANGAM's mission is to empower the persons with disabilities by establishing a **'Valley for the Persons with disabilities'** as a Rehabilitation and Development Center for the region and developing models for self-help initiatives by integrating the persons with disabilities with the society for improved living conditions in the villages.

OUR VISION

It is our vision to establish a Valley for the Persons with disabilities, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that the persons with disabilities can contribute to society and the impression that they are to be sympathized and pitied, is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the persons with disabilities and it is a process that will start from different entry level rehabilitation plans,

depending upon their age, socio economic background and the nature and extent of disability. They are discharged from rehabilitation intervention to integrate them with society and their families. Amar Seva Sangam believes that this area can become a valley of the persons with disabilities where, everyone is treated with dignity and the disability is only a part of human diversity in nature's creation. Equality should prevail and everybody should be given equal opportunity.

QUALITY POLICY

Amar Seva Sangam is committed to help physically and developmentally challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus areas to achieve the above are:

1. Work closely with society, various NGOs and funders local and International and Government organizations.
 - a. To enhance awareness in the community.
 - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.

Management Report: -

Amar Seva Sangam (ASSA) has successfully completed 42 years of distinguished service for the cause of the differently abled by providing residential, rehabilitation services, medical help, vocational training, new avenues of employment and more particularly Early Intervention for children with developmental delays, besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought-after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well-wishers who stood by our side during times of crisis. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring have resulted in producing much better results. More efforts have been put into all the departments to ensure improvement in the financial performance for continued and sustained development. This is definitely not an easy task in view of ever-increasing inflation in all fields of the Sangam's activities.

The impact of the organization's activities is far and wide. We have raised our performance to a level to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is **93492**.

The social impact of our rehabilitation and training program had resulted in growth of number of persons benefitted by our services. We have discharged 1361 people as on March 31, 2023, after rehabilitation and they are at their respective places. Brief details are as under:

Score card of beneficiaries as on 31.03.2023:

Particulars	No. of Persons
Area Covered:	
Districts covered	4
Villages adopted by the Sangam	900+
Villagers benefitted through the Sangam	16000+

Rehabilitation:	
Children in the Home	42
Orthotics Centre with Manufacture/ service of callipers and assistive devices	1854
Children who attended the Special School (RPSNC)	65
Patients treated in the Medical Testing Unit	732
Persons received post-acute care for Spinal Injured	31
Children who attended Early Intervention Center	259
Children under Home rehabilitation through Early Intervention	238
Students with Disabilities (DYTS) at hostel	25
Goshala with cows and calves	72

Education:	
Children who attended the integrated inclusive education school	15
Children in Nursery, Primary and Hr. Sec. School	697

Skill Development:	
Students with disabilities who undergo skill trainings in vocational training center(Disabled students in tailoring and Hand Work)	18
Students in Alagappa University and Rehabilitation Council of India	264
Amar Seva Saradambal ITI for Computer, Tailoring, Mobile repairing under skill India program (Only ITI)	54

Our employment score, after completion of our program:

• No of persons working in software company -7	• Self Employed – 176
• B.P.O / Call center – 32	• Government Job – 34
• Professional (Lawyers) – 3	• Employed in Amar Seva Sanga – 38
• Private companies – 176	• Domestically employed in the family trade -214

S. Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary

FLASH BACK

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Persons with disabilities, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests during SSB at Bangalore; but unfortunately, in the last round of the test held on 10th January 1975, he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals), he returned to Ayikudy. He decided to start a school for the Rehabilitation of the children with disabilities. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief, while Shri N. Vaghul, Former Chairman of ICICI is the present patron. What was started as a small school with few children has grown over the years and after forty-two years today, Amar Seva Sangam is a premier institution in the field of disability management in the country. The school which had only a handful of children to start with in 1981 has now grown up as a good Higher Secondary School, guided and taught by dedicated teachers. The Nursery School has a good strength of children with trained teachers and Helpers. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine 'Ananda Vikatan' touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the person with disabilities, Shri Ramakrishnan in wheelchair. He is working for the cause of not only the children with disabilities but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and a wheelchair user, due to Muscular Dystrophy, relinquished his lucrative practice and joined Shri S. Ramakrishnan, and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **persons with disabilities** can contribute to society and the impression that they are to be **sympathized** and pitied is a **misconception**. Amar Seva Sangam feels that if the differently abled are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the persons with disabilities to make them equal citizens.

Today, we have a Home for the Children with disabilities, a school for Children with Special needs, an inclusive Higher Secondary School for both the students with disabilities and others, a Medical Evaluation Unit for the persons with disabilities, a centre for Spinal Cord Injured persons, a centre for Early intervention for children with developmental delays, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence, we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the corporate. With your continued support we are confident of realizing our dream of establishing "The Valley for the Persons with disabilities" as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the persons with disabilities with the society for improved living conditions in the village.

Unique Features:

- * Our organization is founded and run by Persons with Disabilities.
- * Built a good team and infrastructure.
- * Delivering quality and value-added services.
- * Operating at local, regional and national spectra.
- * Professionally run organization.
- * Conforming to ISO 9001 – 2015 standards.
- * Process oriented organization with latest technology adoption for financial and operational areas.

Our achievements:

- * Campus located in a 33-acre land.
- * We have developed a globally recognized and highly impacting scalable model for Early Intervention for children with developmental delays, called ENABLING INCLUSION® which has got Intellectual Property Rights.
- * We got recognition by receiving several State, National and International awards.
- * We have successfully conducted an international conference on Early Intervention for children with developmental delays in February 2020, which evoked great response and potentials for building up partnerships for scale up of our program.
- * Having Digital based payment gateways for fund mobilization.

We solicit the continued patronage from all our well-wishers.

ANNUAL REPORT - 2022 - 2023

Amar Seva Sangam has completed 42 years of rehabilitation services to the differently abled with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2022-23 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

MAJOR HIGHLIGHTS



Visit of Smt. Geetha Jeevan, Minister of Social Welfare & Women Empowerment to our campus on 01.04.2022.



Hon'ble Governor of Tamil Nadu, Shri R.N.Ravi, visited on 19.06.2022



Inauguration of Equipment of Amar Seva-Saradambal ITI on 18.04.2022



Hon'ble Health Minister Mr. Ma. Subramanian's visit to Amar Seva Sangam on 10.07.2022



TCS World 10K Run Bengaluru on 15.05.2022



Thiru K. Nanthakumar, I.A.S, Tamilnadu Education Department Commissioner Visited our Campus on 13.07.2022.



Amar Institute celebrated World Down syndrome day on 21.03.2023



Zero Project Award 2023 was presented to Amar Seva Sangam for implementation of Assistive Technology and was received by Mrs Sulochana Krishnamurthy, Director, Assistive Technology, at Vienna on 23.02.2023.



40th year anniversary celebration held at Chennai on 25.07.2022



Cavinkare Ability Award was conferred on Shri. S. Sankara Raman as Special Recognition of his contributions on 25.02.2023 at Chennai.



Meeting with our Prime Minister on 29.07.2022 at Anna University during his visit to Chennai for Chess Olympiad inauguration.



Swaraj Native Model of Self-Governance at Gadag - Our President S. Ramakrishnan and Secretary S. Sankara Raman were honoured in the International Conference, organised by the Karnataka State on 02.03.2023.



TATA Mumbai Marathon - Amar Seva Sangam team along with our President and Secretary participated in the TATA Mumbai Marathon on 15.01.2023, and raised INR 33 lakhs for Inclusive Education program.



Thiru. K. Annamalai Ex. IPS, Founder, We the Leaders Foundation visited Amar Seva Sangam on 25.03.2023.

Other Events



Visit of Commander Vishal Gupta and Captain Ashish Sharma from INS Kattabomman on 06.05.2022.



Ability Fest Program – Weekend Culture Program was conducted on all Saturdays and Sundays in the month of December 2022.



Sadha Chandi Maha Yagam performed on 13.05.2022.



Electrical Switch Room Phase-II Ganapathy Homam performed on Dec 9, 2022 marking inauguration of Electrical Switch Room Phase-II.



The Staff Annual Day celebration on 26.06.2022.



Eye check-up camp conducted at Amar Seva Sangam on 15.12.2022 by Dr. Rajakumari, Pro-Vision, Tenkasi



Felicitation to the students of Amar Seva Saradambal ITI at Chennai for their achievement in the course completion examination by Shri. C.V.Ganesan, Hon'ble minister for Labour Welfare and Skill Development on 17.09.2022.



International Differently Abled Day Celebrations at Tenkasi, IC Eswaran Pillai Govt. School on Dec 27, 2022.



Bhoomi Pooja performed on 03.01.2023 for construction of Ramp connecting Ladies' Hostel with MTU.



International Symposium on Early Intervention and Family Centered Services hosted by Manipal University and Amar Seva Sangam on February 16-17, 2023, aims at promoting participation and inclusion of children with disabilities.



In Chennai Marathon 2023 on 08.01.2023.



Siva Sarasawathi Vidyalaya School Annual Day held on 10.03.2023.



Pongal festival celebrated at Amar Seva Sangam on 13.01.2023.



NFDC Divisional Manager, Mrs Nidhi, distributed certificates on 21.03.2023 to students who completed the AVID-Digital Non-linear Editing Skill Training Program conducted by National Film Development Corporation for Persons with Disabilities from March 07, 2023 to March 21, 2023.



Construction of Pathway and Toilet in Siva Sarasawathi Vidyalaya, Construction of Check Dam for Water Sustainability and Waste Water Treatment Plant Foundation Stone laying function held on Jan 26, 2023.

Our Activities

1. Institution Based Rehabilitation

1.1. REHABILITATION

1.1.1. Home (Residential care)

The Home provides housing, food, clothing, transportation, Medical Aid & Appliances and Education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools to Children who are in the age group of five to eighteen. Higher Education is provided outside the Campus. They are also given special coaching.

S.No.	Stages	Cumulative till 31.03.2022	Current year 2022-23	Total till 31-03-2023
A	Residential Care Students		At the beginning of the year 44	
B	Children discharged and promoted to Village Based Rehabilitation	231	During the year 6	237
C	New Entrants		During the year 14	
			Total at the end of the year A-B+C=52	

1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Center which was started on 15th September 1997 with only 9 children. Handi-Care Intl, Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2009. Special children who need individual and particular care residing at various places in and around Ayikudy, are brought to the School by Sangam's vehicles sponsored by ASHA for Education, Seattle USA – (Berkley Chapter). While at Special School, they are trained in daily living activities, life skills, self-care, reading, writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.

From 1997 to 2023, we have enrolled 312 children with special needs and out of that 60 have been successfully enrolled in the inclusive school. Since 2022, we have trained nearly 200 children through Special education, Physiotherapy, Occupational therapy and Speech therapy. We are playing a very intensive role for the improvement of our children with special needs and include them as a part of society.

Type of Care	Cumulative till 31-03-2022	Children at the beginning of the year (2022-23)	Admissions in 2022-23	Discharged in 2022-23	Children at the end of the year 2022-23 (B+C-D)	Cumulative till 31-03-2023
	A	B	C	D	E	F
Residential Program for RPSNC (Transferred from a discontinued program by the Govt.)	43	19	10	4	25	53
Day Care (attending Sangamam school)	222	52	22	15	59	244

1.1.2. Sangamam-Vocational Training Center

Sangamam VTC was inaugurated on 30.01.2017 with 28 Students with Intellectual Disability. The main objective is to make such students socially and economically independent. The training for the work is given based on the student's interest and ability. The vocational trainings given are Data Entry, chalk piece making, Phenyl making, Soap oil making and Computer Sambirani making. We have tie-up with the AMBA (Professional Data Entry and Livelihood programme using AMBA Curriculum), Bangalore for the data



entry training whose Vision is to change mind-sets about adults with moderate to severe intellectual disability while discovering possibilities for a life of dignity for them through economic empowerment. The course has been divided into four phases like non-computer activity, computer activity, simulation work training and job placement.



This program provides trainings for a period of two years and so far, 58 students have successfully completed the vocational trainings from 2017 and discharged. Out of the students discharged,

- One student is working in a two wheeler workshop.
- Another is working in textiles shop.
- One more student is working in a Hotel as helper.
- Four Students are helping their parents in their own shops
- Two are doing jobs in super market in the nearby places
- Three are working in Hosiery job work unit section at Amar Seva Sangam
- Four are working in nearby companies.
- Ten children are doing Data entry work for AMBA.

Cumulative till March 2022		Admission 2022-23		Cumulative till March 2023	
Boys	Girls	Boys	Girls	Boys	Girls
58	15	12	2	70	17

1.1.3 Orthotics Center

The Orthotics Section was established in 1993 which is functioning inside the campus involved in the manufacturing, repairing and servicing calipers and other appliances both for the residents of the Sangam and for people in the villages. The entire Services are provided Free of Cost. Initially, we had an assembling and repair correction facility based on the minimum requirement. Year after year, requirements of appliances and repair correction had increased by the extension of the service areas in our Village & Institution-based Rehabilitation Services through Awareness.

We started assembling different types of appliances including assembling of wheelchair & Repair correction based on the Service User's Disabilities with the help of Indian & Foreign Physiotherapists and Occupational Therapists and year after year steadily increased the number of assembling appliances and repair corrections.

For the period 2022-2023:

- Consultation offered - 459
- Calipers / Crutches / Shoe & Sandals / Artificial Limbs Manufactured - 331
- Other appliances manufactured - 422
- Calipers / Crutches / Shoe & Sandals / Artificial Limbs repaired - 826
- Other appliances repaired (Wheelchairs / Tricycles) - 275
- Commercially made Wheelchair Assembled - 44

Success story:

Bharathiraja, son of Panner Selvam, is an inspiring individual who has overcome spinal injury. Living with his dedicated mother, who is engaged in beedi rolling work, Bharathiraja expressed a strong interest in learning tailoring at Amar Seva Sangam. Despite his physical limitations, we were able to modify a sewing machine, replacing leg pedalling with hand pedalling, enabling him to sew and provide for his family. His success is a testament to his determination, and we are thrilled to have played a part in his journey. Bharathiraja's gratitude towards Amar Seva Sangam truly motivates us to continue making a positive impact.



The volume of such services provided during the year is given below:

S.No.	Particulars	2021-22		2022-23	Cumulative till 31.03.2023
Manufacturing					
1.	PVC Calipers	307		194	2997
2.	Alimco & Metal Calipers	10		35	590
3.	Crutches & walking aids	22		12	974
4.	Shoes & Chappals	68		90	843
5.	Artificial Limbs	0		0	6
6.	Others	504		422	1622
	Total	911		753	10032
Repairing					
7.	PVC Calipers	188		272	6216
8.	Alimco & Metal Calipers	3		21	3235
9.	Crutches	292		391	7546
10.	Shoes & Chappals	99		91	3907
11.	Artificial Limbs	27		51	720
12.	Others	215		275	6417
	Grand Total	824		1101	28041

Special events:



On May 5th, 2022, our Orthotic technicians, Mr. Marimuthu and Mr. Suresh, participated in the Uthumalai measurement camp organized by the VBR team. They diligently took measurements and expertly crafted orthotic devices in our orthotic section. Subsequently, they generously distributed the manufactured devices to the relevant service users during a



distribution camp. Their dedication and hard work have had a significantly positive impact on the lives of those in need. We take pride in their efforts and are grateful for the opportunity to serve our community in such a meaningful manner.

Freedom Trust, Chennai conducted artificial limb camp; our service user 38 members got benefited through this camp. They conducted artificial limb trial fitting in orthotic centre on 10/09/2022.



Special Events with photos

Appliances camp was conducted at Rayagiri on 24.04.2022. In this camp measurement was taken of appliances like Crutches, Calipers etc. and totally 10 No of Service users benefited through this camp. This camp was conducted by Mr. Rajaram, Parthasarathi Trust.



1.1.4. Medical Testing Unit for Persons with disabilities (MTU)

The Medical Evaluation Unit, also known as the Medical Testing Unit (MTU), was established in 1998 with the support of the Government of Japan. As a central facility, MTU is widely used by families of individuals with disabilities. The unit is quite popular and has a separate section for newborn babies who may require physiotherapy from an early age. The center employs a modern approach and utilizes items such as soft mattresses, mirrors, and specific play materials for children, along with new rehabilitation techniques. All these facilities are provided to the service users at a very nominal cost.

In addition to treating patients, many physiotherapy students from various colleges in Tamil Nadu and foreign universities are placed in this unit for rehabilitation training as part of their academic schedule. MTU also conducts awareness training sessions for parents and caretakers of children with Cerebral Palsy, as well as for medical and non-medical personnel about disabilities.

On a daily basis, approximately 150 service users benefit from this unit. The unit is equipped with electrotherapy appliances that contain various advanced features for treating pain conditions of the back, neck, and knees, among others. Special care is provided for individuals who have had a stroke (resulting in one half of the body being paralyzed) through new neuro handling approaches.

We arrange corrective surgeries for service users in need with the philanthropic support of Dr. K. Murugiah, who operates a well-equipped hospital in Surandai, a nearby town. The philanthropic surgeries are performed by Dr. Arivasan, an orthopedic surgeon in Madurai, and Dr. Aram, a plastic surgeon in Madurai. No words of thanks will be adequate to express our gratitude to these doctors.

#	Particular	Total
1	No. of Awareness Training conducted	10
2	No of children underwent Surgeries	-
3	No of Canadian PT students (Virtual)	11
4	No of Canadian OT students (Virtual)	11
5	No of Canadian PT students (in person)	1
6	No of Canadian OT students (in person)	2

Services of Medical Evaluation Unit for Persons with disabilities – Year-wise

Year	No. of Patients	No. of Service attended
2020-21	215	6576
2021-22	476	18300
2022-23	732	23820

Success Story about Rithika



We are thrilled to share an inspiring story about Rithika, a remarkable 14-year-old girl with spastic quadriplegia. Despite facing challenges, she has shown incredible determination and resilience. With the loving support of her grandmother, she was able to navigate her home and campus using a traditional wooden walker. However, her outdoor mobility was limited, and she relied heavily on her grandmother for assistance.



Now, thanks to her hard work and the support of her community, she has undergone training to use a powered wheelchair. This has been a game-changer for her! She can now independently attend school events, participate in therapy classes, visit the temple, and enjoy time with her friends. Her increased mobility has not only enriched her

social life but has also allowed her to contribute more to her family by assisting her mother with daily tasks.

It's truly heartwarming to see her newfound independence and the positive impact it has had on her life. Her story is a testament to the incredible difference that mobility assistance can make in someone's life. We are so excited for her bright future and all the wonderful opportunities that await her.

1.1.5 Spinal Cord Injured Post-Acute Care Center (PAC)

The Spinal Cord Injured Post-Acute Care Centre was established in 2007. It caters to patients from all over India. To date, 243 service users have been rehabilitated and discharged, with 120 actively engaged in pursuing their livelihood. The Centre has gained popularity and currently has a waiting list of nearly 130 spinal injured individuals from various parts of India seeking admission.

This facility offers both medical and vocational rehabilitation, with a primary focus on developing independent daily living skills. It provides quality nursing care, manages complications, and offers appropriate vocational training and psychological counseling to help patients cope with the challenges they may face throughout their lives.

The Centre also organizes annual get-together programs for discharged spinal injured patients, which include free medical camps, follow-up visits, and vocational counseling. Additionally, the Centre maintains regular contact with all discharged patients through house visits.

Furthermore, the Centre provides advice to service users on necessary changes to their home structures to make them more user-friendly. Each year, physiotherapists, occupational therapists, and SLP students from 11 different Canadian universities visit the PAC Centre for clinical placements, where they are involved in rehabilitation and research activities.

Year	Discharged during the period (A)	No. of PAC patients at the end of the year (B)	No of PAC served during the year (A+B)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
2017-2018	18	17	35

Year	Discharged during the period (A)	No. of PAC patients at the end of the year (B)	No of PAC served during the year (A+B)
2018-2019	27	17	44
2019-2020	19	21	40
2020-2021	11	10	21
2021-2022	11	15	26
2022-2023	20	19	39
Total	174		322

*PAC: Post-Acute Care Center

Success Story:



Mr. Murugan, aged 38, suffered a spinal cord injury (paraplegia) in a road accident in November 2017. After receiving treatment and surgery at Nagarkovil Sushurusha Hospital, he underwent intensive physiotherapy, which led to significant progress. He can now use a walker, transfer from bed to wheelchair, and walk independently for up to 70 meters.



1.1.6 Hostel for Youth Trainee Students with Disabilities

Amar Seva Sangam has Hostel Facilities for Physically Challenged Boys and Girls to pursue their higher education and Vocational Training which help them to lead a decent life in the society.

Hostel Occupancy

The boys & girls staying in the hostel pursue higher studies, undergo training at our various vocational centres e.g., Tailoring, Typing, Computer etc. under Vocational Training program or through Amar Seva Saradambal ITI, such that when they move out of Amar Seva Sangam, they are fully equipped and ready to take up new assignments and employment.

#	Details	Cumulative till 31.03.2022	Current Year 2022-23	Cumulative till to 31.03.2022
1	Strength at the beginning		34	
2	New Admissions		25	
3	Discharged	291	19	310
4	Strength at the end		40	

1.1.7 Rehabilitation Services (RHC)

The Rehabilitation services, offered through the RHC office, provides number of support services like Scholarship, free bus and train passes, vocational trainings, artificial limbs, school fees, notebooks, wheelchairs, job placements and other services to needy physically challenged children and adults. The scope of services covers four districts of southern Tamil Nadu viz., Tenkasi, Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with Direct Delivery of Services where Village Based Rehabilitation Services have not reached yet. The total number of Service Users during the year was 10405. Under the Guidance of the Institution Based Rehabilitation Activities various Community Support Services were offered as mentioned below:

#	Particulars	Total beneficiaries from the beginning up to 31.03.2022	2022 2023	Total beneficiaries as on 31.03.2023
1	Identity Cards Issued	12868	135	13003
2	Scholarship to students with disabilities	1626	5	1631
3	Free Bus Pass Facility	1402	110	1512
4	Train Concession Pass Facility	1241	104	1345
5	Persons who got (MR) Maintenance Grant	3348	80	3428
6	Students who received vocational training	1494	20	1514
7	Students who received Artificial Limbs	326	6	332
8	No. of persons who received FFE scholarship	101	0	101
9	Tricycle-cycles and wheelchairs issued	1506	77	1583
10	Persons who got Bank loan with subsidy	651	58	709
11	Persons who Participated in State, District level sports	720	1	721
12	Camps conducted (Polio, CP and MR, Eye care)	62	1	63
13	Caliper and crutches and other appliances issued	7596	663	8259
14	Students with disabilities who got free notebooks	918	0	918
15	Students with disabilities received school fees	442	0	442
16	Patients who attended the polio and other Camps	3749	0	3749
17	Surgeries done	72	0	72
18	Persons who received medicines and tablets	7106	0	7106
19	Persons who received physiotherapy	15771	21961	37732
20	Persons treated at Govt. Hospitals	63	0	63
21	Tuition Students	160	52	212
22	Persons given counselling	3655	323	3978
23	Children with disabilities received prizes in sports	1076	20	1096
24	Students with disabilities received school uniforms	446	52	498
25	Tricycle /Wheelchair Maintenance	2315	275	2590
27	Job placement given	835	0	835
	Total	69549	23943	93492

1.2. Vocational Training

Apart from rehabilitation activities, Amar Seva Sangam also provides Vocational Training in Tailoring, Handicrafts, toy making, Note-book making and book binding, Typewriting and Advanced Computer Training for the youth trainee students with disabilities. Many trained youths have been selected and employed by leading software and other manufacturing companies and are getting good salaries.

1.2.1. Tailoring / Handicrafts/ Notebook making and Binding

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training center and by the initiative of former Executive Committee Member Late Dr. S.Sumathi, the section started to provide training in handicrafts making to the students in making toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The center is always upgrading its quality and bringing out innovative designs which are always in good demand.

This center prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. We intend taking aggressive marketing steps to boost up our sales of handicrafts/ toys.

DETAILS OF TRAINEES

S. No.	Particulars	2021-22		2022-23		Cumulative till 31.03.2023
		Students with disabilities	Other Students	Students with disabilities	Other Students	
1.	Tailoring	6	10	18	24	1021
2.	Handwork	2	0	2	0	368
Total		8	10	20	24	1389

1.2.2. Typewriting Centre:

Typewriting center provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts examinations twice a year. The Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the typing classes. It has been observed that the students approaching the typing center are keen to learn typing both in English and Tamil.

In addition to the typewriting training, the center provides training to appear for the examination in Computer Office Automation conducted by the Technical Education Department of Tamil Nadu. This certificate is mandatory for the jobs like Junior Assistant, Data Entry Operator, etc. in Govt. of Tamil Nadu.

Details	Students appeared for Exam 2022-2023		Cumulative till March 2023		
	Students with disabilities	Other students	Students with disabilities	Other students	Total
Junior (English & Tamil)	13	31	311	296	605
Senior (English & Tamil)	3	12	172	189	361
Total	16	43	483	485	966

1.2.3. Computer / Information Technology

The Sri Sathya Sai Institute of Computer Education & Training was established on December-1995, which provides training to the students with disabilities under inclusive atmosphere. Many donors like Microsoft, Infosys, Cognizant Technologies helped us with their funding to set up a Computer Lab in our campus where courses of P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai and a few other Certificate courses are conducted.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Courses	1996 to 2022 Cumulative	2022-23	Cumulative till 31.03.2023
1	MS Office	655	41	696
2	DTP	335	5	340
3	Tally	119	8	127
4	Hardware & Networking	5	0	5
5	Short Term Course	86	2	88
6	CCA-6 Months (DCA/DBA/DEO/ Office Automation/Auto CA / BCP/ FoxPro/'C' Programming since 2012)	409	9	418
7	CCA-1 Year (PGDCA Since 2012)	32	0	32
8	Summer Course	1162	0	1162
	Total	2803	65	2868

Note: 32 Differently Abled students successfully completed out of 65

1.2.4. Other Training Programs

The courses are conducted at our Sangam as an extension centre by various Polytechnic viz., Arasan Ganesan, Sivakasi (Screen printing), MSPVL, Pavurchatram (Domestic Appliance Service and Motor Coil Rewinding Training), PAC Ramasamy Raja, Rajapalayam (Cell Phone Servicing and Gold Appraisal Training), under CDTP (Central Government Community Development Through Polytechnic) scheme. After 2020 Covid-19 pandemic, the Central Government has stopped the funding for the training programs, the program has been deferred for time being.

In the meantime, we have been approaching some other polytechnics for starting such courses at our campus.

1.2.5. Amar Seva Saradambal ITI (Industrial Training Institute)

To promote the skill development programs for Persons with Disabilities to achieve the high level quality in skill training with National Standards, with valuable accreditation, to ensure continuity in education and possible employment thereof, Amar Seva Sangam inaugurated Amar Seva Saradambal ITI on 08.10.2019, approved after due diligence and compliance by the National Skill Development Corporation (NSDC) and Ministry of Skill Development and Entrepreneurship (MSDE). The ITI imparts 6 months to one-year skill development program on Smart phone technician cum App Tester, Cutting and Sewing, Computer Operator and Programming Assistant – COPA (IT & ITES) and Desktop Publishing Operator (IT & ITES) – DTPO. The students are trained in various trades free of cost. They are provided with free Study materials, coaching, Transport, food & accommodation.

Student Strength:

Particulars	COPA	DTPO	C&S	SPAT
Admission during 2021-22	9	10	12	8
Completed 2021-22	7	7	9	5
Admission during 2022-23	12	12	12	18
Completed 2022-23	11	10	10	16

In 2021 – 2022 batch, 7 students got National Level Rankings in Divyang category (Expansion of 'AITT') AITT Exam.



Eight of our students won prizes in District Level Sports Meet 2022-23 for Tenkasi District conducted by District Skill Training Officer (DSTO)

ITI'S District Level Sports Meet 2022 -23

The Career Guidance Program was conducted by Mr.JC HGF.R.SOMNATH BABU & team on 2nd March of 2023 and by Department of Employment.



ADMISSION AWARENESS PROGRAM @ ESSAKI MAHAL

TENKASI BY DIST.COLLECTOR

In the Awareness program conducted on 26th June 2023, in the presence of various Departments such as District Skill Training, District Differently Abled, District Welfare, District Employment, Revenue Department, Banks and all other Education Oriented Departments along with Government & PVT Educational Institutions.

The program was regarding admission, educational loans and Government schemes & its benefits.



1.3 Education

Education empowers people and makes them lead a quality life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the students with disabilities. The integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school was set up in 1981 and upgraded to middle school in 1991. The 13th batch of 10th standard students appeared for the public SSLC examination in March 2023. We are pleased to record the result of cent percent success, with the first, second and third rank students obtaining marks 461/500, 455/500 and 447/500 respectively. We are proud to mention that our Home student V.Esakkiappa secured 439/500, M.Vasu secured 405/500, T.Esakkimuthu secured 413/500, S.Gowsalyadevi secured 376/500,

The seventh batch of 12th Standard students had secured cent percent success in their exams in March 2023. The first three toppers scored 505/600, 502/600 and 492/600 respectively. We are proud to mention that our Home student, S.Koilthai secured 451/600, R.Srinithi secured 342/600.

The results of SSLC and Plus Two are very encouraging to all, especially to the students.

- ❖ Siva Saraswathi Vidyalaya School has spacious and well ventilated classrooms; playground, computer lab and library. The existing Play school is very much enjoyed by Nursery students. Our school classrooms are designed to make them motivated to come to school.
- ❖ School sanitation and hygiene education is globally recognised as a key intervention to promote children's right to health and clean environment. We have spacious and well ventilated classrooms with natural light that provide a conducive environment for learning and also we have bright, hygienic toilets. Recently an additional bathroom was sponsored by Seshasayee paper and Boards Limited and Repco Home Finance, Chennai for both Primary and Higher Secondary Schools.
- ❖ Children use the playground to play games like cricket, football, khokho, volleyball, throw ball, kabadi, etc. which help them to be fit & healthy.
- ❖ We provide quality education with qualified teachers. Primary school teachers underwent training like Shraddha, Katha on Ratha, etc.
- ❖ We have a library with more than 7000 books. Students can use books from the library for reference to score more marks in public examinations. Our Students have the capacity to select their subjects for pursuing their higher studies.
- ❖ Inclusion in education brings all students together in one classroom regardless of their psychological & physical strengths. Qualified teachers are appointed for teaching special children.
- ❖ Many special children scored good marks in X and XII standards. Centum result is achieved in 10th, 11th and 12th standard annual examinations conducted by Tamil Nadu Government.
- ❖ Extracurricular activities like Yoga, karate, meditation, bharatanatyam, school band are also provided to our students. Every year we are getting district level prizes in sports. Some of our students are also participating in national level yoga & chess competitions.
- ❖ Our students are also involved in Scout & Guide activities and won "Rajya Puraskar" award by the Governor of Tamil Nadu right from the year 2014.
- ❖ We also have club activities like Eco club, Science Club, English Club, Maths Club and GK Club etc. Our students take active participation in various competitions organized by other schools and win many prizes.

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2021-2022	2022-23
1.	Strength at the beginning	128	127
2.	New Admission	78	89
3.	Withdrawals	79	68
Total strength at the end		127	148

1.3.2. Siva Saraswathi Vidyalaya Primary School

S. No.	Particulars	2021-2022	2022-23
1.	Strength at the beginning	201	200
2.	New Admission	67	60
3.	Withdrawals	50	45
Total strength at the end		218	215

3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2021-2022	2022-23
1.	Strength at the beginning	328	336
2.	New Admission	98	106
3.	Withdrawals	90	115
Total strength at the end		336	327

Strength of differently abled Students out of the above

S. No.	Particulars	2021-22	2022-23
1.	Higher Sec. School	41	41
2.	Primary School	17	19
3.	Nursery School	0	0
Total		58	60

Top Performers in the 10th Standard Public Examinations 2023



S. Ramkumar
461/500



M. Saravanapriya
455/500



A. Baladeepika
447/500

Top Performers in the 12th Standard Public Examinations 2023



A. Subasri
505/600



M. Esaiselvi
502/600



R. Jayapavithra
492/600

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S.No.	Particulars	2021-22	2022-2023
1	Books in the library	433	430
2	Membership	160	160
3	No. of persons utilized our library	2006	2494

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Center for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the persons with disabilities.

The purposes of the above programs are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both persons with disabilities and without disabilities for the benefit of society.

1.3.5.1. Indira Gandhi National Open University (IGNOU) Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students. Through this Centre students were able to pursue their higher studies while they undergo their vocational trainings. As per revised UGC norms of June 2020, the institutions which are running colleges for higher education with UGC affiliation are only eligible to run the IGNOU Special Study Centre. Hence, our IGNOU Special Study Centre (2535D) kept in abeyance after 20 years of excellent services to the number of students with disabilities in conducting courses like computer application, commerce, English, preparatory program and management programmes.

1.3.5.2. Alagappa University Study Centre

We have started the Alagappa University Study Centre in 2008. Since the courses are in Tamil language students who have undergone their school studies in Tamil medium show interest to join Alagappa Study Centre and pursue their higher studies.

This centre provides special offers to the Students with Disabilities to pursue their graduation at free of cost. They can do multiple courses as they wish after completing each course. This is highly appreciated and the service users of Amar Seva Sangam are using this facility. The enrolment position for the year 2022–23 is given below.

S.No	Stages	2021-22	2022-23
1	Number of students at the beginning of the Year	108	182
2	Additions during the year	112	99
3	Number of students who completed the course	33	31
4	Drop-outs Students	05	0
Number of students on roll		182	248

* Note: When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programs, Amar Seva Sangam established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India (RCI), New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation from September 2012 aimed at developing skilled personnel to work at the community level. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical courses will provide career opportunities to the needy persons.

We have got approval from RCI for running the following 2 Diploma courses.

1. DECSE (MR) - Diploma in Early Childhood Special Education (ID)
2. CCCG – Certificate Course in Care Giving

Courses covered

DECSE (MR) – Diploma in Early Childhood Special Education for Intellectual Disability - 1 Year

S.No.	Stages	2022-23	2021-22	Cumulative
1	Admission during the year	13(DECSE (ID)) 3(CCCG) - 16	9	25
2	Completed in the year	9		

In the academic year 2022- 23, out of nine students who completed the Diploma course in DECSE (ID), 5 students have been absorbed by Amar Seva Sangam and appointed to work in various Blocks of our Tenkasi Districts.

Success Story:

Meet Ms. P. Malliga, an incredibly resilient student who has triumphed over adversity. Her unwavering determination has propelled her to overcome the challenges posed by a brain tumor, inspiring her to dedicate herself to helping others selflessly. She attributes her strengthened resolve and improved mindset to the diploma course in DECSE(ID). Presently, she is passionately serving as a social worker in Coimbatore, where she tends to the needs of the underprivileged, elderly, and the unwell, bringing immense pride to our community. The Amar Seva Sangam is absolutely thrilled by her boundless love and dedication to serving society.



2. Village Based Rehabilitation Initiatives (VBRI) – EI-TTS2

2.1 Enabling Inclusion program –Tenkasi District

Enabling Access to Early Intervention Services in India's Rural Communities

Enabling Inclusion is a community-based early intervention and child rehabilitation program run by Amar Seva Sangam. Early intervention provides specialized services that focus on early identification and therapeutic intervention for children with developmental delays and disabilities (CWD). These services include physiotherapy, occupational therapy, speech therapy, special education, and behavioral therapy, among others, which are crucial in addressing developmental delays and improving the developmental milestones and functional level of children with disabilities, ultimately leading to their inclusion and social participation. The lack of such services in rural areas can result in poor progress and lifelong dependency for these children. To bridge this gap, Amar Seva Sangam initiated a community-based early intervention program in 2014 in Tenkasi District for children with disabilities from birth to 12 years old.

The program's structure includes home-based and resource centers. Home-based services involve training school-educated women from the local community as Community Rehabilitation Workers (CRWs) after which they identify children with developmental delays, collect baseline data, and schedule assessments and interventions by specialists like physiotherapists and special educators. The CRWs visit the children weekly, while the specialists visit them monthly. The progress of the children and staff activities is monitored through the Enabling Inclusion App, which is GPS-enabled.

The program also includes resource centers, which are small therapy units located in small towns where various specialists are available daily. These centers serve children who are newly identified, those receiving assistive technology, and those transitioning from early intervention to school. Currently, there are 8 Early Intervention centers functioning under this program, located at ASSA, Surandai, Melapavoor, Achanputhur, Puliyanakudi, Sivagiri, Kadayam, and Ambur.

Components of Enabling Inclusion Program:

- 2.1.1 Developmental Screening
- 2.1.2 Therapy and Rehab services
- 2.1.3 Assistive Devices
- 2.1.4 Sensitization Programs
- 2.1.5 Parents Advocacy Groups
- 2.1.6 Training and development
- 2.1.7 Medical Camps
- 2.1.8 Staff welfare activities
- 2.1.9 Tele rehab
- 2.1.10 District Early Intervention Centre

2.1.1 Developmental Screening:

To identify developmental delays among children, we conduct developmental screening of all children in the community periodically using standard assessment tools. We use standard screening tools like Trivandrum Developmental Screening tool and UNICEF Functional Screening Tool for Disability.

This year we had conducted 544 developmental screening programs and 28408 children were screened; through these camps – 226 children were identified as positive of having developmental delay.



Developmental screening of children below 6 years at
ICDS center

2.1.2 Therapy and Rehab Services:

Children that are identified with developmental delay are assessed by various rehab professionals like physiotherapist, special educators, speech trainers etc. and intervention goals are decided along with the families. They teach the therapies to families and community rehab workers do the follow up. Children are evaluated every 6 months and their progress is monitored.

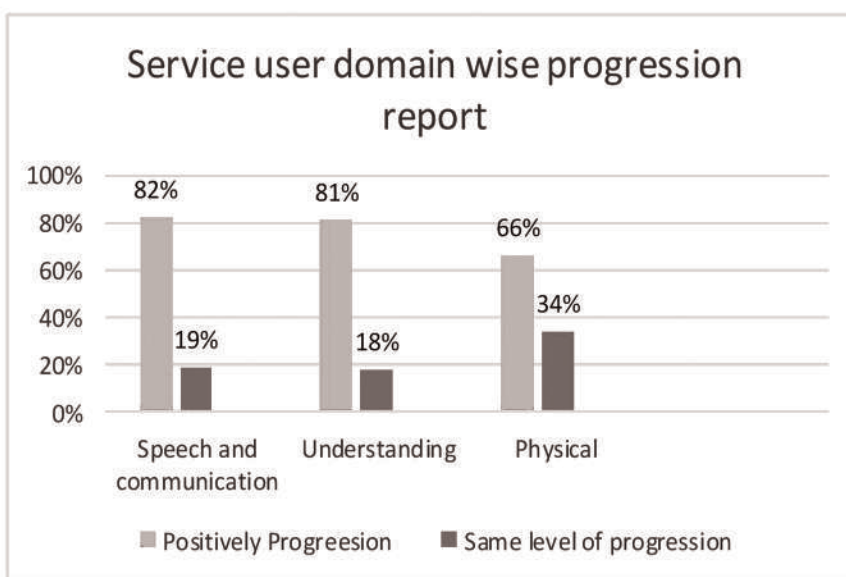
This year we have **served 1238 children** (actively receiving services) in 8 blocks of Tenkasi district. Maximum of 66 % of children have positive progression in motor component, 81% of children have positive progression in understanding and 82% of children have positive progression in speech and communication components.



Home Based therapy and Rehab Services



Center Based Therapy and Rehab services



2.1.3 Assistive Technology and Accessibility: Assistive technology can be a great support for individuals with disabilities. These are the devices and tools that maximize the functional skills of children and adults with disabilities. It reduces the dependency and caregiving support. Promoting early independence not only reduces the caregiving effort but also improve the self-esteem. Assistive technology also promotes participation and inclusion in family, school, work, community and other socialization. In children with disabilities these assistive devices also promote development for ex: standing frame, Augmentative and Alternative Communication etc.

This year we have given 240 assistive devices for children with disabilities.



Assistive Device Measurement camp



2.1.4 Awareness Programs

Social inclusion of children and adults with disabilities not only depend on the therapeutic services but also on removing barriers. One of the biggest barrier for social inclusion is attitudinal barrier. Generally, children with disabilities are considered as un productive. So to showcase the potentials of CWD and to promote equality and justice for PWD, we regularly conduct awareness programs at the community level.

This year we had conducted 600 awareness programs through which we have reached 16914 people.



Community Awareness Program

2.1.5 Parents Advocacy Groups:

This is our first initiatives in empowering parents to advocate for their children with disability. Towards strengthening self-advocacy of families and participating in decision making of the Enabling Inclusion program, we are promoting parents' groups at village level. Monthly meetings have been conducted that have strengthened peer connection for families of children with disabilities and also helped them advocate for their needs and rights.

We have formed 23 parents' advocacy groups and have 240 members in these groups and 12 meetings are conducted in every month.



Parent Advocacy Group

2.1.6 Training and development

a. Staff Training:

There is a huge scarcity of human resource in the field management. Alongside, upgradation of existing staff skills is required to improve the efficiency of the program and learning new skills.

This year we had conducted 20 days training for each cadre of staff like CRWs, Physiotherapists, special educators, speech trainers and occupational therapists etc.



b. Manual preparation:

We had prepared various manuals for staff and parents/caregivers. This year we have prepared one manual – weeFIM based functional training. This manual is also translated into tamil.

2.1.7 Medical Camps:

Underlying health condition may affect the children's progress. So we conduct medical camps biannually so that to facilitate appropriate and timely medical attention to our service users. We invite various specialist like pediatrician, Neurologist, urologist, Cardiologist, Dentist, Clinical psychologist etc. for these camps.

Last year we had conducted medical camps on 28th August 2022 and 26th march 2023, 226 Children received health checkups.



Medical camp for Children with developmental Disabilities

2.1.8 Staff welfare activities:

Staff are one of the pillar of this program. Their health and wellbeing are important for the quality of services. Since staff in this program are travel daily they need additional nutrition. So we give health mix powder every month to improve their physical health. Last year we have spent along with it we organize biannual one-day outing for our staff for team building.

Last year we had visited Agasthiyar falls on 8th march 2022 and Kanyakumari on 19th January 2023

2.1.9 Tele rehab

With our experience in tele rehab during COVID pandemic, we have permanently started our tele rehab for the limited resource category. We are conducting one-day occupational therapy and one-day speech therapy tele rehab consultation for our service users.

This year we have given 225 sessions for 200 children with disabilities.



Tele - Rehabilitation

2.1.10 District Early Intervention Centre (DEIC) (Thalir Clinic)

District Early Intervention Centre is the central govt program for early detection and intervention of 4 Ds – Delays and Disability, Defects, Deficiencies and Diseases. Amar Seva Sangam is collaborating with DEIC, Tenkasi in early identification, referral and follow up intervention for developmental delays and disabilities. This year 925 children have received services from Thalir clinic, out of this 319 children are with delayed development and disability. 166 children are referred to ASSA home based program and 24 children are getting therapies from DEIC.



DEIC, Tenkasi

VBRI- EI Tenkasi Performance (April2022-2023)		
#	Performance	Numbers
1	Service users	1238
2	No of Awareness Program conducted	600
3	People reached by awareness program	16914
3	Developmental screening camps conducted	544
4	Children screened in the developmental screening camps	28408
	Children screened with developmental delay and Disabilities	226
5	Medical camp conducted	2
6	Children benefitted in the medical camp	247
7	Days of capacity building training for staff	20
8	Staff participated in the training	87
9	Parents Advocacy Groups (PAG) formed	23
10	Meetings conducted in PAG in this year	12
11	Parents members in the group	240
12	Assistive device given	240
13	Vocational skill training for care giver	15

2.2 VBRI- Rehab and Inclusion

The objective of the program is to provide rehabilitation and inclusion services for children and adults with disabilities in rural communities. The program offers three types of services:

1. Home/school based services: for children with disabilities in the school-going age (12 to 18 years)
2. Parents Managed Respite Centre: for children with high support needs (7 to 18 years)
3. Parents Managed Vocational Training Centers: for individuals aged 17 to 35 years

The rationale for this program is to improve the functioning of children with disabilities, reduce parental care stress, promote independence, and provide continuous support to parents. The program also aims to address the limited affordability and accessibility of rehabilitation services in rural areas and improve the productivity of individuals with disabilities through appropriate vocational training.

The focus areas of intervention include self-care training, mobility training, functional education, assistive devices and adaptations for self-care and mobility, special education supports for school curriculum, as well as prevocational and vocational skills training.

2.2.1 Home/school based services:

- **Home/School based services:** We support the inclusion of children with disabilities in schools by providing interventions at school for those attending and home-based services for those not yet included. This year, we provided rehab services to 431 children through home and school-based follow-up.
- **Assistive device distribution:** We have taken measurements from 45 SUs for assistive devices and distributed them to the required service user block wise in Tenkasi district.



- **Awareness program:** We have conducted a School and community awareness program for the Tenkasi district. We have reached 5822 people in various services (School, College, Woman's groups and 100 days workers) group awareness in the localities. So far we have conducted 90 awareness programs in the academic year.



- **Medical camp:** We conducted a medical camp for our service users on 28 August 2022 in Tenkasi district. 22 beneficiaries served in this camp are using this camp.



Medical camp

- **Therapeutic Visits:** CRW, Special Educator and Physiotherapist are going to the home and school to give therapeutic services to the service users. This year 13747 visits were made totally by these professionals.



School and home visit

- **Nutrition food Distribution:** It is a community based program and all staff members are women and traveling on daily basis. To promote their wellbeing, we give health mix powder for our staff. Every month one KG of health mix powder is given for each home based service provider
- **Capacity building trainings:** We conduct various training programs for CRWs, Specialists (Specialist Educators and Physiotherapists) PMRC and VTC staff on various topics every six months. This year we conducted the following days of trainings.

- 9 day for CRWs
- 23 days for Specialists
- 4 for PMRC and VTC staff



Staff Capacity Building

- **Staff Outing:** Our organization has organized a one-day trip to Kanyakumari and organized a retreat for our employees for a refreshment program on 19th January 2023.



- **Mental Health Awareness:** Mental health awareness program was conducted on October 10. A rally program was organized to raise awareness about mental health and wellness at Vasudevanallur in which more than 100 PWDs participated. The 1 km awareness rally was inaugurated and flagged off by Vasudevanallur Police Inspector as our Chief Guest.
- **CRE Program:** We conducted a three-day CRE program in association with RCI on 20, 21 and 22 February, 2023. We had invited eminent resource persons from different states for this program. The topic of CRE program is Early Childhood Care for Children with Developmental Disabilities in CBR Settings (focusing on birth to 3 years).



CRE Program

- **Parents Capacity Building Training:** We have conducted one parent training during March 2023. 12 parents participated. In this training, we discussed the importance of continuous training for children, involving family members for different training etc



- **10th and 12th public exam results:** We are providing intervention for school students and give educational support. Out of 431 children served in the home based program, 385 students are enrolled in school. Last year, 33 students had written 10th Std exam and 29 students passed in this exam. Similarly, 9 students had written 12th Std exam and 8 students passed out.
- **Diwali dress distribution:** We distributed Diwali dress for the service users who are very poor and cannot afford new dress for the occasion. 218 service users got dresses from our institution.



2.2.2 Parents Managed Respite Centre:

- Parents Managed Respite Centers are the day care centers for children with severe and profound disabilities.
- These centers are partially supported by the parents. Amar Sava Sangam gives technical support through rehab professionals as well as capacity building training for the leaders to strengthen the services in PMRCs and financial support.

This year, we have served 50 children in 6 Centres.



PMRC Centre Activity

2.2.3 Parents Managed Vocational training centers:

- For Adults with intellectual disabilities (Age: 17 to 35 years)
- The objective of the Vocational Training Centers is teaching skills that will give income as well as meaningful engagement for Persons with Disabilities.
- **Vocational training program:** This year vocational training was given to 76 students in 6 centers. We have provided various types of training: Eg., Tailoring, Door mat making, Lantern garland making, gardening, waste cloths packing, phone mat making, bamboo basket making, phenol making, etc.
- We have trained three students in retail marketing with the support of Sol's ARC LMS platform. They provide basic special education training and retail trade methods. After one year of training they will be ready to go to work organized by Sol's ARC.
- **Parents' capacity building training:** We have conducted one parents training during March 2023. 12 parents participated. In this training, we discussed about the importance of continuous training for children, involving family members for different trainings.
- **Pongal celebration:** PMRC and VTC staff and children celebrated the Pongal festival. They wore new dresses and had sweets; they shared pleasantries to each other. Staff conducted a sports event and provided gifts for all children that day.



VBRI-School Age Program Performance (April 2022-March 2023)		
#	Performance	Numbers
1	Total Service users	557
2	Home based Service users	431
3	PMRC/VTC Centre service users	126
5	Awareness Program conducted	92
6	People reached by awareness program	5427
7	Medical camp conducted	2
8	Children benefitted in the medical camp	18
9	Capacity building trainings Conducted	31 days
10	Staff Participated	27
11	Assistive device distribution	26

2.3. HOME BASED EARLY INTERVENTION FOR CHILDREN WITH DELAYED DEVELOPMENT UNDER THE AGE OF 6 IN RURAL TAMILNADU BY USING MVBRI APPLICATION IN 23 BLOCKS – 2022 - (TTS3)

INTRODUCTION

In India, children with disabilities, especially those with delayed development, face significant challenges in accessing education and rehabilitation services. In Tamil Nadu, 45% of children with disabilities do not attend school, compared to 3% of all children in India. The lack of rehab specialists, services, and difficulties in accessing therapy centers due to cost and travel time are the main barriers. To address this, Amar Seva Sangam (ASSA) has developed the **Enabling Inclusion®** model, providing home-based services to children with disabilities and their families. This model, supported by the Tamil Nadu Government and Grand Challenges Canada, utilizes an app to deliver early intervention and rehab services, effectively reaching children who would otherwise not have access to care. This approach has proven effective in reducing barriers to access and providing specialized treatment for developmental delays in rural communities.

PAST YEAR ACTIVITIES

Home based early intervention for children with developmental delays was officially started in October 2020 by Amar Seva Sangam with the support of Tamilnadu Government and Grand Challenges Canada. Then we started to recruit staff for various postings such as Co-coordinator, Field Team leaders, physiotherapists, Special Educators, Speech Trainers and Community Rehabilitation workers and provided training for identifying children with developmental delays as well as Enabling Inclusion® Mobile application. After inauguration in the year of 2020-2021 totally 1860 children enrolled in our programme and 299 awareness programs were conducted in 13 weeks and overall 7500 participants attended and gained substantive knowledge (38%). In a same way 2019 children have benefited through Therapy visits in 2021-2022 and 38,605 children were screened. 19,113 people in society were sensitized through Awareness programs by rehab team.

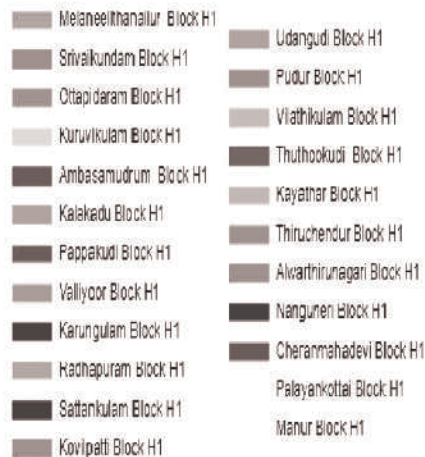
TRAINING

An important component of this program was hiring local women to act as community rehabilitation workers and training them to provide the home based interventions supported by the rehabilitation specialists. Rehab specialist also required training to ensure they had the skills to plan therapy services for children and support the CRWs. In this programme all of Rehab Specialists and Community Rehab Workers are trained but Amar Seva Sangam has conducted refreshment training during June 2022 and January 2023. Totally 130 staff including Rehab specialists and Community Rehab Workers were given training in June 2023 and 110 staff including Rehab specialists and Community Rehab Workers were given in person training in January 2023.



IDENTIFICATION OF CHILDREN WITH DEVELOPMENTAL DELAYS

Early screening of disability can lead to better access to services and supports, which can enhance children's learning and development, minimize developmental delays, and result in more positive outcomes in school and life. The screening forms part of the key components in preventive care of children with a view to facilitate early identification and referral of the affected infants and children who need early intervention and child rehab. To facilitate screening, the EI® app was updated with 2 screening tools - the Trivandrum Developmental Screening Chart and the UNICEF / Washington Group Module which Amar Seva Sangam service providers used to identify children with delayed development. Rehab workers and Rehab Specialists conducted formal screening programs in Anganwadi centres, pre-schools, schools, primary health centres, sub-centres and door to door.



After screening, 2727 children were identified with delayed development and enrolled into the program and assessed for their basic demographic details. As on march 2023, 2713 children were identified (birth to 12 years) with delayed development and enrolled into the program and assessed for their basic demographic details. Totally 82,332 children were screened.

AWARENESS PROGRAMS

ASSA conducts awareness programs for the community to raise awareness about child development. These programs aim to help families recognize developmental milestones, identify delays early, and improve support for children to succeed in school and alongside their peers. The awareness also aims to reduce the occurrence of developmental disabilities and prevent or reduce complications that lead to institutionalization. The programs are conducted at three levels: women awareness, student awareness, and general community awareness.

COMMUNITY AWARENESS PROGRAMS

We had conducted 17-community awareness program and reached 10,452 people through community awareness. The awareness program for the community consists of early identification, preventive measures, early intervention therapy and an inclusive society



WOMEN'S AWARENESS PROGRAMS

The Women's Awareness Programme consists of an educational session for young women and focuses the care and the procedure to be taken from conception to delivery, major factors to be noticed at the time of birth as well as postnatal period and gender-based rights and gender equality. This may lead to prevention of disabilities and assist with early identification of developmental delays. We had conducted 17 women awareness programs and reached 10,525 women.



SCHOOL AWARENESS PROGRAMS

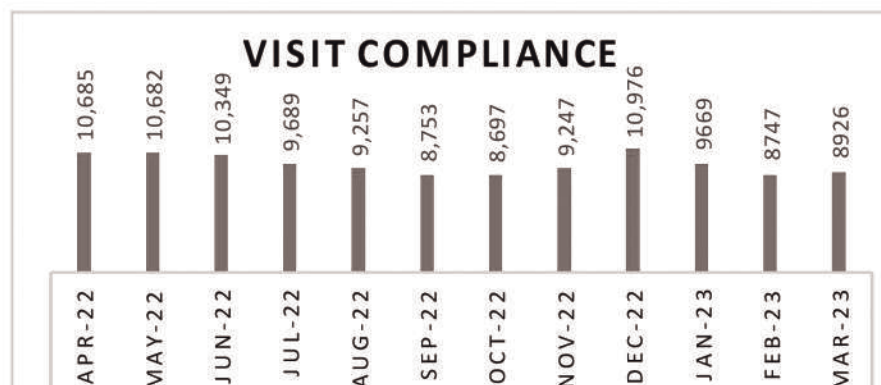
The Student Group Awareness program consists of school and college students and focuses on topics of inclusive education, integration of people with disability into peer groups and gender equality. The awareness program for the community consists of early identification, preventive and curative measure, therapy and trainings and inclusive society. We had conducted 14 Student awareness programs and reached 9,530 Students to provide awareness in this one-year period. The pre and post-test methodology was adapted to measure change in knowledge and attitudes among the participants.

To assess the change in knowledge and attitudes, pre- and post-awareness program questionnaires in the local Tamil language were given to participants in the awareness programmes. The change in knowledge and attitudes are recorded as a range of 0 to 5 in EI application.



VISIT COMPLIANCE

We are thrilled to share that each child in our program receives a minimum of one weekly therapy session from our dedicated CRWs, along with visits from rehabilitation specialists and CRWs tailored to the specific domains of developmental delays. What's more, our team of specialists and CRWs provide invaluable training to the parents of the children, empowering them with the skills and knowledge to administer regular therapy and effectively support their children. To ensure accountability and transparency, we utilize advanced EI software equipped with GPS-enabled check-in and check-out functions, allowing us to monitor and track the number of visits made by our CRWs and therapists. We are proud to report that in the current reporting period, the total visits amounted to an impressive 115,677. This demonstrates our unwavering commitment to providing comprehensive care and support to each and every child in our program.



2.4 Village Based Rehabilitation – Development program

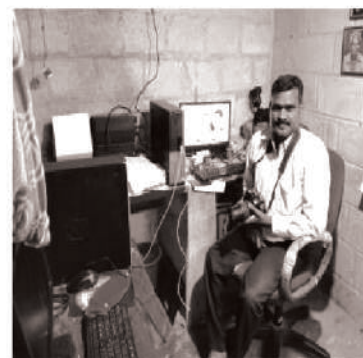
Under our community-based rehabilitation programs, we involve Persons with Disabilities (PwD) and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization.

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self-Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators developed for impact and activity levels are monitored through system of computerized managerial information. Databases have been created for various rehabilitation programs and individualized rehabilitation programs are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required. Vibrant and proactive disabled groups have been developed and parents' associations have been formed. As on date, 8 respite centres have been formed for lifelong care for children with high support needs and 430 Self Help Groups (SHGs) are functioning. Under our VBRI we cater to the needs of disabled persons in 8 blocks of Tenkasi districts covering nearly 625 villages with a population of 8 lakhs.

Success Story

Anand is a polio affected person with a passion for photography. He had a small camera at home and used to take snaps. Our members in VBR D team encouraged him to get a loan of Rs.2.5 lakhs. He is running a full-fledged photo studio and earning well.



Murugan, 43, was born with loco-motor disability. Struggled in life to earn a living. He took appalam selling agency and sold them to nearby 5 – 7 shops. He joined the self-help group and took bank loan of Rs.50,000/- to develop his business. He is now selling appalam in 5 – 7 villages in his area.

S.N o.	Key indicators	Methodology	2021-2022		This Year 2022-23	
Key Indicators for Group						
1	Membership	Numbers of Members in SHGs/No of face sheets	3752/8730	43%	3300/8730	37%
2	Members in SHGs	No of members/Number of SHGs	3752/536	7 average	3300/430	8 average
3	Self-Sustain SHGs	No of SHSs promoted to Self-sustained/No of SHGs last year	-	-	106/ 536	19%
4	Meeting per year	No of Meetings/Number of SHGs	4288/536	8 average	3677/430	9 average
5	Attendance	Total Attendance/No. of Members	22512/3752	6average	22062/3300	7 average
6	Leaders in Groups	No of Leaders/No. of SHGs	1072/536	2 average	860/430	2 average
7	Leaders in Members	No of Leaders/No. of Members	1072/3752	29%	860/3300	26%
Key Indicators for Women Participation.						
8	Women Membership	No of Women members/No. of members	1538/3752	41%	1540/3300	47%
9	Women members in Leadership	No of Women Leaders/No. of Leaders	322/1072	30%	285/874	32%
Economic Indicators						
10	Savings and credits among SHGs	No of SHGs in credits and savings/Total No. of SHGs.	425/536	79%	400/430	93%
11	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs.	516/536	96%	395/430	92%
12	Loans Availed	No of SHGs availed bank loan/Total No. of SHGs.	55/536	10%	75/430	17%
13	MF loan	No of SHGs received MF loan/Total No. of SHGs.	0	0	0	0
14	MF loan	Total amount of MF loan given	8260000		8260000	
		Total amount repaid with interest	7903522		7903522	
		Pending Due amount.	356478		356478	
15	Savings per membership	Total amount of savings /Total No. of Members.	4548000/ 3752	Rs.1200/-	9404348/3677	Rs.2500/-
				Average		Average

Major Activities of the Village Based Rehabilitation - Development

S.No.	Indicators	Cumulative upto 31/03/2022	Cumulative up to 31/03/2023
SHG Activities			
1	Total Number of SHGs functioning	536	430
2	Formation of New SHGs – New	18	18
3	Linking all newly formed SHGs into banks	18	12
4	Linking SHGs into Federation	55	353
5	No. group have regular meetings without staff/ Federation Leaders	101	229
6	No. group have regular meetings with the support of project staff/ Federation Leaders	2378	3448
Awareness Program			
7	No of Community Awareness Programs	4	39
8	Number of Doctors interacted by Awareness Programs	0	0
9	No of College conducted the Awareness Program	0	1
10	COVID 19 awareness through Concall/Video calls/Zoom meet	1200	0
11	COVID 19 vaccine awareness through Concall/Video calls/Zoom meet for PWDS and care givers	600	0
Capacity Building Training			
10	Leadership Training-SHG leaders-No of days	2	9
11	Leadership training- SHG leaders- No of SHG Leaders	40	239
12	Leadership training-Block level federation-No of days	28	24
13	Leadership training- Block level federation-no of leaders	252	72
14	Skill training - No of Candidates referred	7	28
15	Job placement - No of service users placed in jobs	3	16
16	Self-Employment - No of service users facilitated for self-employment	0	4
17	No of families received dry rations	751	0
18	No of PWD received COVID kit	3600	0
Advocacy			
19	No. issues addressed by Panchayat level	3	1
20	No. issues addressed by the community leaders and judicial system where solution are achieved	3	1
21	No. buildings have reasonable accommodation for PWDs at panchayat level.(one per	0	1
22	No. of Schemes referred.	314	463
23	No. of Govt. schemes were achieved.	228	350
24	No of PWD received essential medication	0	0

Management Information Systems - MIS

3.1. Management Information Systems:

The Management Information System (MIS) is crucial for any organization, supporting decision-making by management. At Amar Seva, our MIS Section plays a pivotal role in our operation and development. We utilize Enterprise Resource Planning (ERP) concept for various applications and functions, and manage our organization's websites.

Key Functions of Our MIS Section:

1. Facilitating easy access to essential organizational data for personnel at all management levels.
2. Centralizing data storage for streamlined analysis and presentation.
3. Supporting strategic decision-making and enhancing overall productivity.
4. Conducting regular system studies to identify areas for introducing or improving MIS.
5. Updating technologies as per organizational needs for effective management.
6. Ensuring the availability of IT resources and implementing security measures to safeguard against cyber threats.
7. Establishing robust data backup facilities to prevent loss or corruption.
8. Providing comprehensive training and support to users to enhance their operational skills, particularly in computer operations.

Through these functions, our MIS Section contributes significantly to the efficient functioning and growth of Amar Seva, enabling us to better serve our mission and stakeholders.

4. Human Resource Development

4.1. HR Policies:

Amar Seva Sangam believes in employing the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition (Total staff strength -487)

0-1 Entry Level		2-5-Associate Level		Mid Senior level		Section / Department Heads		Total		
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others	Total
06	75	10	211	27	128	0	30	43	444	487

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.2022	20	125	23	344	512
No. of staff newly recruited	4	11	1	41	57
Total	24	136	24	385	569
No. of staff who left the organization	1	17	3	61	82
Total as on 31-3-2023	23	119	21	324	487

4.1.2 Training Details

No.	Name of Training	Date/Period	Faculty	Topic(s)	No of people To attend	Duration in days /hrs
1.	Clinical Workshop on Arise Standing Wheel Chair	Apr 2022	Mr Samson	Wheel chair assessment, prescription measurement and training	36	1 day
2	Emotional intelligence and health	May 2022	Mr A V Ramanathan	Impact of emotions on health of the persons	30	3 hrs
3.	Communication Skills	June 2022	Mr A V Ramanathan	Various principles to deliver effective communication, Importance of communication in workplace	26	3 hrs
4	Motivational Training	June 2022	Mr Jagadeesh Adapa	Various thoughts to motivate ourselves and getting self-refreshed by the living examples and how to provide first aid	27	1hr 30 min
5	Bird View JJAct & POCSO Act	Aug 2022	Mr GR Mohan	An overview of all legislation which aims at protecting children from all types of sexual abuse.	108	4 hrs
6	Women and Child act Rights	Aug 2022	Mr GR Mohan000	A brief overview about the various rights by Ministry of Women and child development and its related act	108	4 hrs
7	Diabetic Awareness	Aug 2022	Mr GR Anathakrishnan S	Diabetic Management- Causes, prevention and how to handle the diabetes naturally.	12	3 Hrs
8	Stroke awareness	Sep 2022	Internal Physio therapists	Awareness program to encourage and educate people to understand the importance of stroke signs and symptoms and get an early diagnosis to prevent complications.	38	1hr 30 min
9	Computer Ergonomics	Nov 2022	Internal Occupational Therapists	Postures/ Exercise's to be followed for Ergonomically active work station	28	1 hr
10	Speak ology	SEP 2022	1234 FOUNDATION	Various Techniques Of Public Speaking	6	2 days
11	Unnai unarnthal	Feb 2023	Mr Sasi Kumar	Importance and How to practice Self-motivation for success in life	50	3.30 hrs
12	Motivational Training	04.03.2023	Mr Subramanian	Motivation techniques, Group activities, how to handle failures	32	3.30 hrs

4.1.3 Internal staff meetings

- Section Meetings : 230
- Section Heads and Dept. Head meetings : 28
- Central Team meetings : 07
- All staff meetings : 0
- ISO MRM Meetings : 03
- BSI External meetings : 01

4.1.4 Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)
- PERSONAL ACCIDENT POLICY

4.1.5. Performance Appraisal

ASSA has a three-tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a timeline and at the end of the year same is assessed. After self-appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by the Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strengths and weaknesses. Necessary counselling and training are organized for the employees during the next year.

5. Clinical Placement Program

Handi-Care Intl.'s Clinical Placement Program:

Handi-Care Intl., (HCI) a registered Canadian charitable organization, started Clinical Placements program for Canadian graduate students studying rehab sciences in 2006. HCI coordinates such placements for Canadian Physiotherapy, Occupational therapy and Speech language pathology students in their final year of master's program. HCI has facilitated affiliation agreement from 11 universities from Canada and USA with Amar Seva Sangam to participate in the student's clinical placements. A major feature of this program is these North American students gain a lot of experience and expertise working with young children, people of all ages with disabilities from a lower resource setting and earn credits towards their degree from their respective universities. Additionally, professional volunteers from abroad render their services to supervise the students, evaluate student performance and also participate in capacity building for ASSA staff.

International Clinical Field-Work Placements -2022-2023

In total, 8 Physiotherapy, 8 Occupational therapy students virtually participated in clinical placement program and 9 PTs, 5 OTs participated in person at Amar Seva Sangam.

They have focused in the areas of:

- In-patient Spinal Cord Rehab
- Out-patient Stroke and Neuro Rehab
- Early Intervention
- School Age Child Rehab
- Community / Home Based Early Intervention and Child Rehab

All students are assigned clients in one or more departments of their choice and are given graduated responsibilities and client load. In addition, all students are given a project that includes producing manuals, resources and/or presentation. Some examples are:

1. Rehabilitation management of Urinary Incontinence in stroke survivors
2. Create a Manual for special test of different MSK Problems in Upper limb.
3. The importance of cardio vascular fitness in patients with SCI.
4. Improving Mental Health, Post Stroke
5. WeeFIM tracking interventions and planning for 0 to 3 years

Student Testimonial:

As I was boarding the plane to get to India for my placement at ASSA, I was sure about one thing: I had no idea what to expect. Having today successfully completed my last clinical placement there, I can say without the shadow of a doubt that it was one of the best experiences I have had so far. The community at ASSA is so welcoming that I felt at home even if there were so many cultural elements we had to adapt to. Clinically, I saw many conditions I have never had the opportunity to see before and had a great deal of freedom with my caseload and interventions. It was so rewarding to see the improvements my patients had from the beginning of my stay to the end. Beyond our typical clinical duties, we also had the opportunity to go on a fieldtrip to explore how village-based rehabilitation

Amanda OT Student
University of Toronto

Year	No. of Volunteers	No. of students
2015 – 2016	8	15
2016 -2017	7	28
2017-2018	7	25
2018 – 2019	10	21
2019-2020	11	23
2020-2021(Virtual Placement)	9	15
2021-2022 (Virtual Placement)	5	36
2022 -2023 (Virtual and In person)	1	16 (Virtual) 14 (In person)



6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organization for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skill, computer education and spoken English and help the students' job placements as well.

Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of support. The funds collected by them are used for a wide range of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year after year and during the year 2020-21 they have raised an amount of Rs.103.86 lakhs and in 2021-22 Rs.43.54 lakhs and for 2022-23 they have raised 42.53 lakhs for ASSA. The total contribution up to March 31, 2023 was Rs.191.93 Crores. This includes yearly sponsorships of children/students and clinical placements from Canada.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 29 years that had resulted in 2,548 children actively enrolled in these programs and 771 children successfully discharged since 2017. The majority of these children are now enrolled in regular or special schools, allowing their families to work and earn a living.

7.2 Mr. Kalraman, USA is one of the big supporters of Amar Seva Sangam. The fund is utilized for the VBRI-Rehab above 6 years program in 8 blocks of Tenkasi District. This program reaches about 771 children and adults with Disabilities between 7 and 25 years directly and by sensitization program and capacity building training. We are reaching about 3,000 PwD, their family members and other stakeholders in the community. His contribution is Rs.100 lakhs for the project and has also sponsored Rs.6.06 Lakhs towards Deepavali festival for the children with disabilities residing in the Home of Amar Seva Sangam. Through this funding, we are able to organize all the needful services for this age group.

They are,

- Vocational training for adults with intellectual disabilities.
- Teaching Learning Materials, calipers and other assistive devices required for the children that are covered under this program.
- Leisure activities for children with disabilities.
- Exposure visits for children with disabilities and their parents.
- Development of assessment tools and monitoring system of the program.
- Formation of Parents' Association towards advocacy.
- Staff training and capacity building for human resource development in the field of disability.

7.3. Mumbai Marathon 2023

In our concerted efforts to participate in maximum marathon events, this year also we participated in the Tata Mumbai Marathon held in Mumbai on 15.01.2023. This was our first participation in the marathon after the Covid 19 pandemic period. We raised funds for our Inclusive Education. The special feature of this event is that our Founder President, Sri S.Ramakrishnan, participated in the event after a long gap. Good number of volunteers, corporate supporters along with our own contingent of Persons with Disabilities took active part in the run. We raised substantial amount of funds through this event.

Year	2013	2014	2015	2016	2017	2018	2019	2020	2023
Rupees in lakhs	40	47.23	80.33	124.00	126.71	142	113	71.43	39.03

7.4. Bangalore TCS World 10K Run 2023

We successfully participated in the TCS 10K Bangalore Run on 21.5.2023, which concluded with participation of 26 people from Amar Sev Sangam and cheered by 40 volunteers / well-wishers. The success of our participation in the TCS 10K Bangalore Run, which could be done only because of the excellent support of volunteers and supporters. We thank you for the support and cooperation.

7.5. Chennai Marathon

The Freshworks Chennai Marathon 2023 held in Chennai on 8th January 2023 was a grand success. City Commissioner of Police, Mr. Shankar Jiwal, flagged off the 10-km run. As many as 30 debutant runners with visual impairment, 50 blade runners and 50 wheelchair runners also participated in the marathon this year. Our team of 12 persons with disabilities enthusiastically participated in the 10K Run. There was total appreciation and support from the co-runners, volunteers, organizations and onlookers of the energy level exhibited by our participants.

7.6. Diary Project

As a source of funding our activities, in 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well-wishers. We achieved Rs.0.46 lakhs as turnover in this activity for the year ended 2022-23. With the view to arrest any decline in the surplus, we intend to garner more advertisements in the diary so that minimum level of fundraising is always achieved.

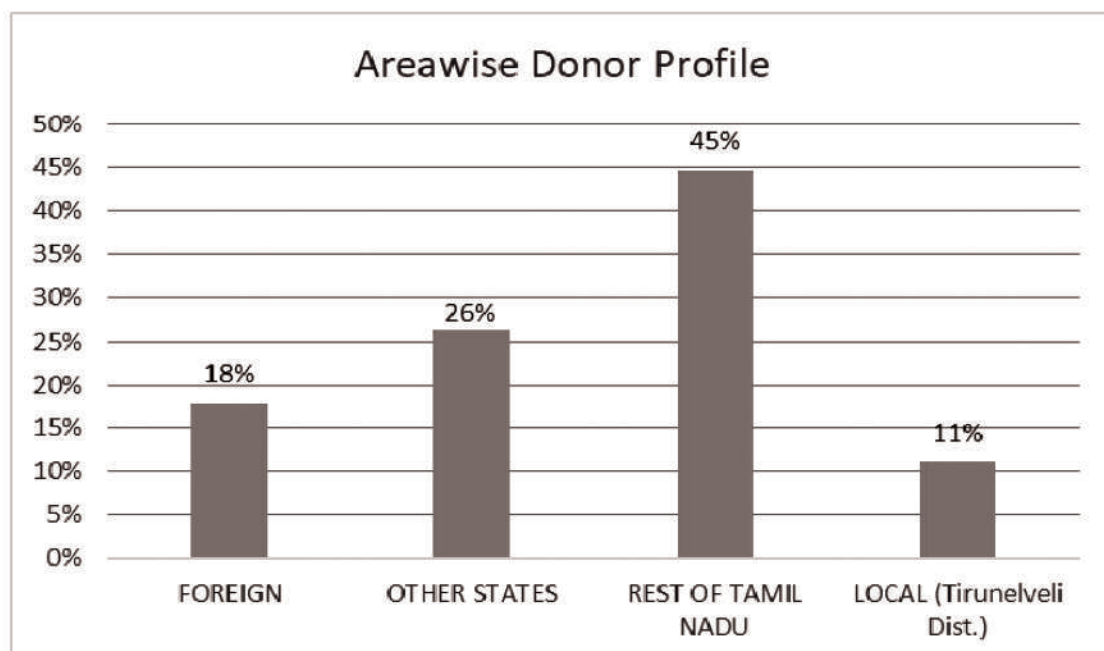
7.7. Source of Fund Raising 2022-2023

S.No.	Types of Donations	Rs.in Lakhs
1	Routine Fundraising (through referrals, mailers and visitors)	697.11
2	CSR Funding	303.99
3	Trusts and Funding Agencies	174.39
4	Amar Seva Sangam Web Page	158.54
5	New Year & Pongal Contributions	16.10
6	Festival Donations	43.32
7	Give India	13.92
8	Bangalore TCS World 10k Run	46.92
9	Mumbai Marathon	39.03
10	Diary Advertisement	0.46
	TOTAL	1493.80

7.8. Area wise donation received

REGION	2021-22		2022-23				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	68	388.89	56	1%	267.69	18%	4.78
OTHER STATES	859	545.17	847	21%	393.51	26%	0.46
REST OF TAMIL NADU	2220	649.43	2312	57%	666.55	45%	0.29
LOCAL (Tirunelveli Dist.)	816	113.7	818	20%	166.04	11%	0.20
TOTAL	3,963	1697.19	4,033	100%	1,493.80	100%	0.37

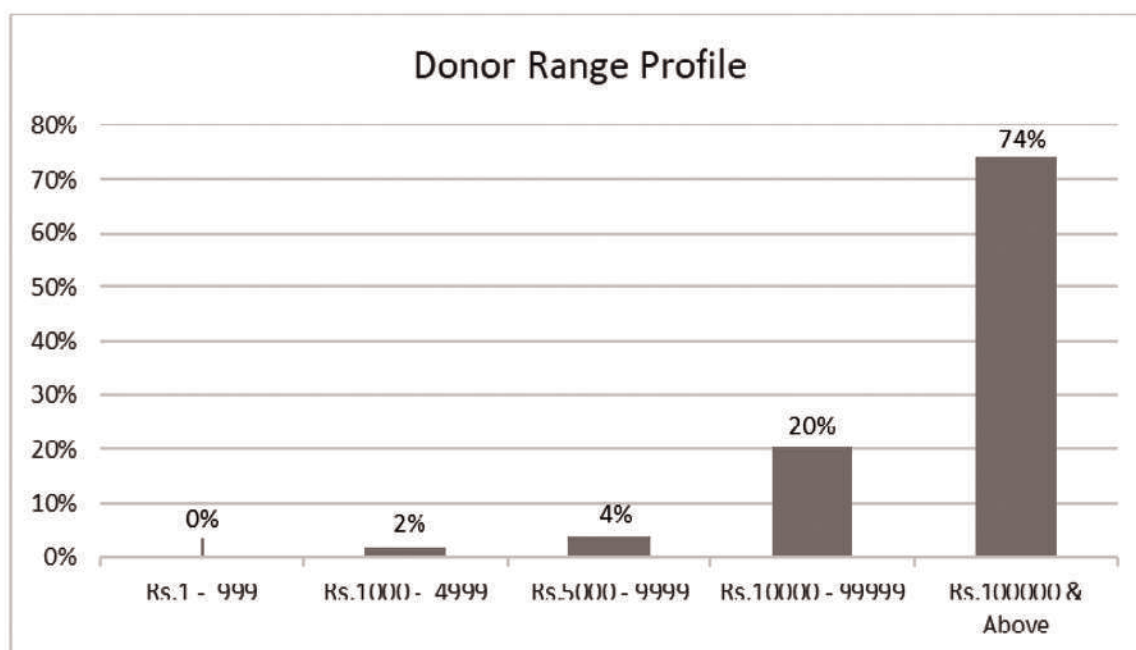
The number of donors has increased but the value of the donation has decreased in the year 2022-23. The number of donors have increased from 3963 to 4033, increase of 1.77% percent; while the value of donation has declined from Rs.1697.19 lakhs to 1493.80 lakhs, showing a decrease of 11.98% percent. 57% of our donors are from Tamil Nadu contributing 45% of our donations. The per capita donations from foreign donors is high as they constitute 1% in terms of numbers but contribute 18% of our donations. The local district participation is also strong in terms of numbers. They constitute 20% of our donor base and contribute 11% of our total donations. Participation by other states are also satisfactory.



7.9. Donor Profile

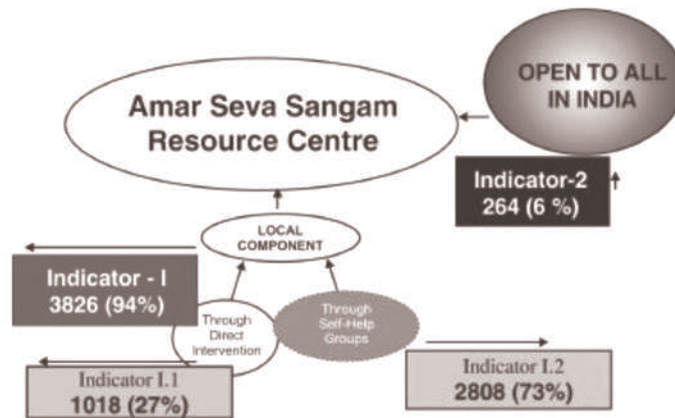
Donation Range	2021-22		2022-23			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	337	1.26	306	8%	1.15	0%
Rs.1000 - 4999	1345	29.95	1295	32%	27.19	2%
Rs.5000 – 9999	865	53.70	914	23%	55.83	4%
Rs.10000 – 99999	1246	275.23	1327	33%	299.16	20%
Rs.100000 & Above	170	1337.04	191	5%	1110.47	74%
TOTAL	3963	1697.18	4033	100%	1493.80	100%

Majority of our donors are in below Rs.5000/- range. While they constitute 40% of our donor base they contributed 2% of our total donations. 56% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 24% of our donations. 74% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 5% of our donors. The per capita donation is as high as Rs.4.78 lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that the foreign donor has contributed the maximum per capita donation while they are only 1% of total donors. Very strong local and State level support also exists

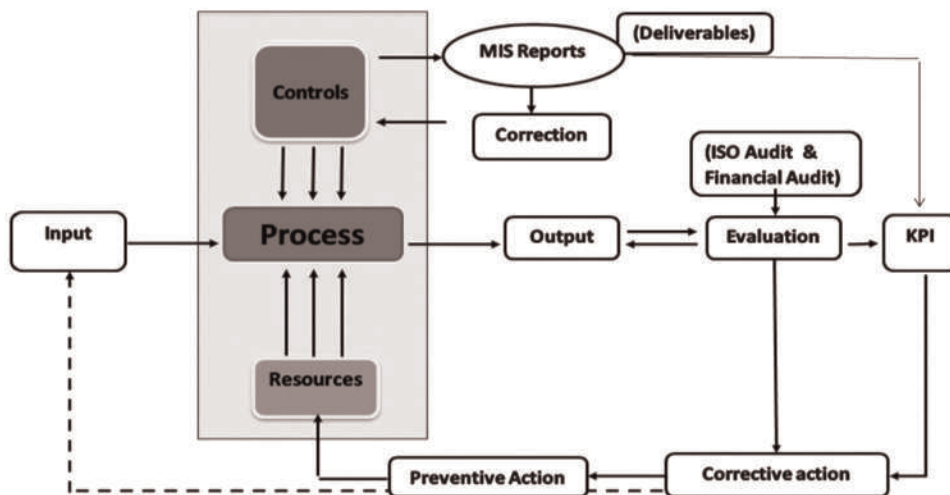


8. Management and Governance

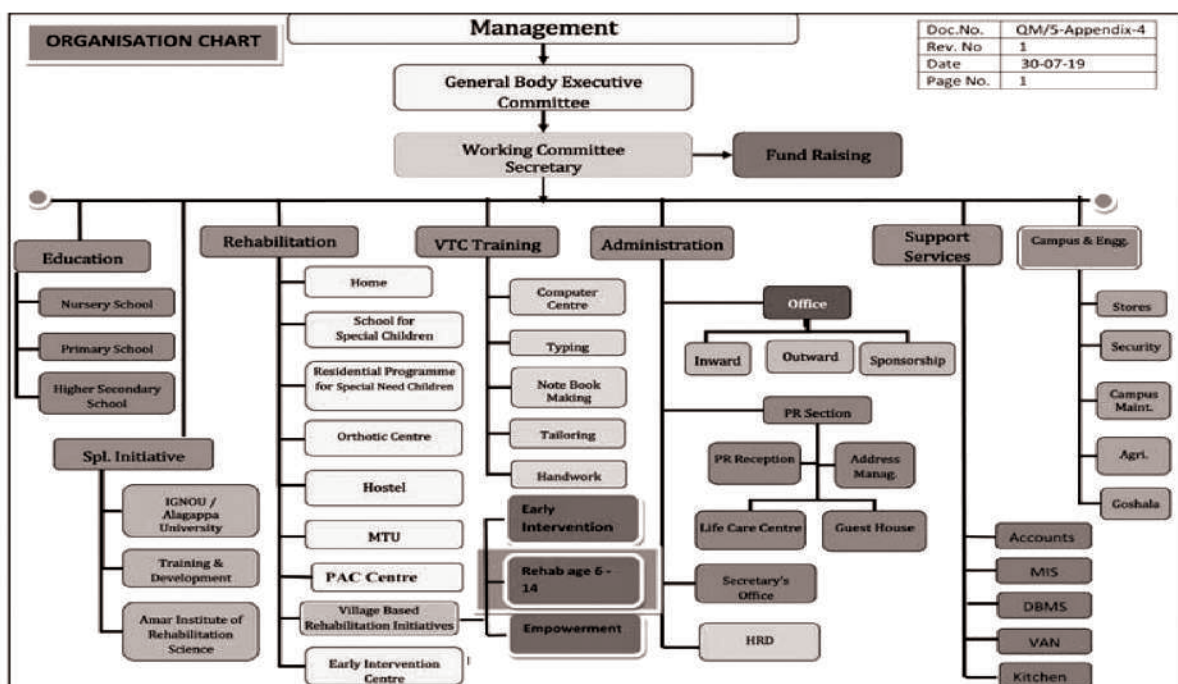
8.1. Concept



8.2. Control Process Chart



8.3 Organizational Chart

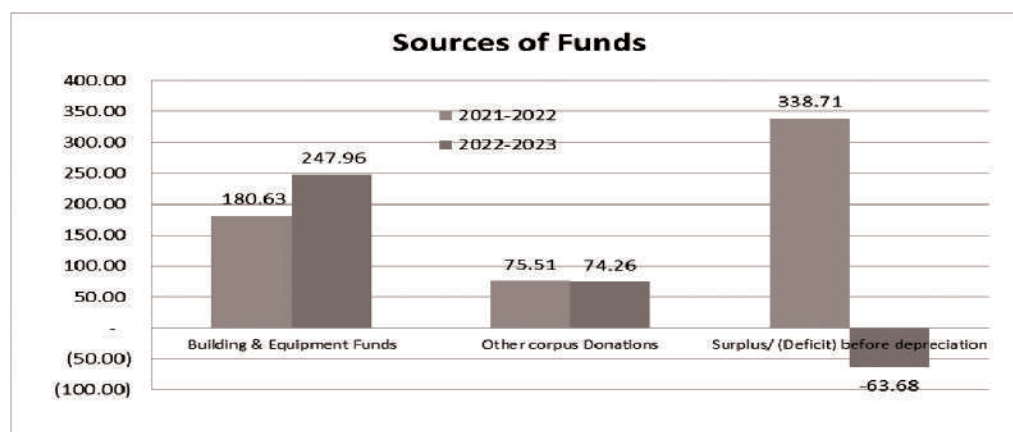


9. Finance

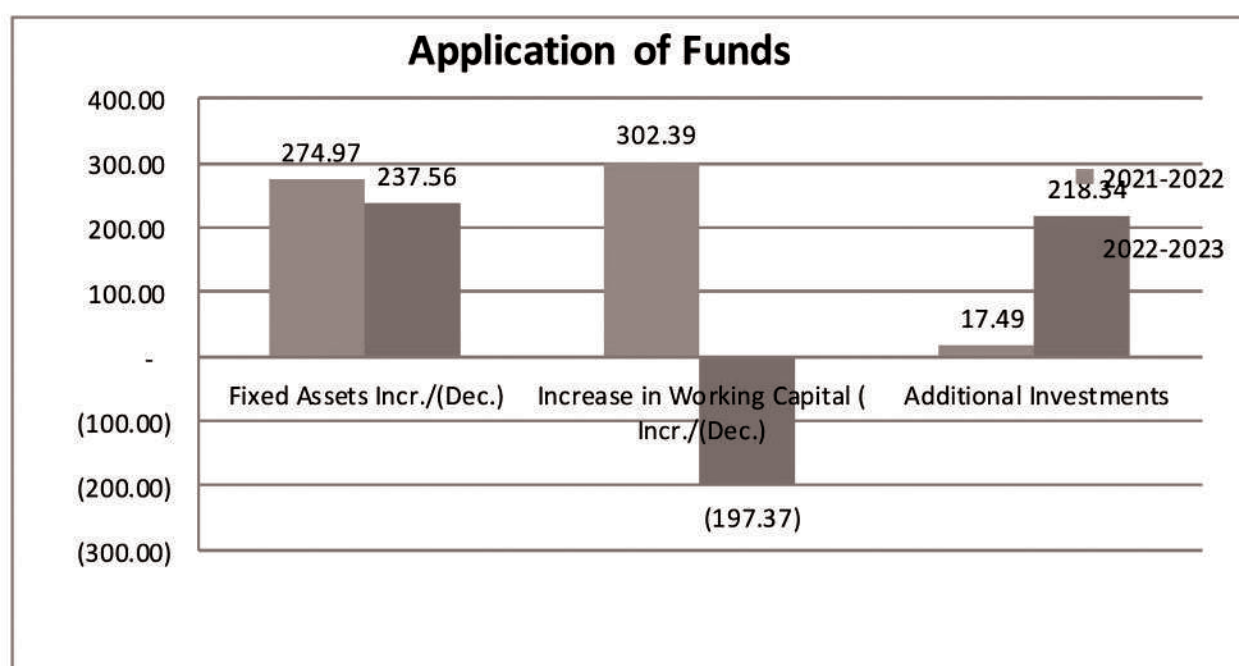
9.1. Statutory Disclosures

9.1.1. Financial Performance Summary

Sources	Rs.In Lakhs		Variance in %
	2021-2022	2022-2023	
Building & Equipment donation	180.63	247.96	37%
Other corpus Donations	75.51	74.26	-2%
Surplus/ (Deficit) before depreciation	338.71	-63.68	-119%
	594.85	258.53	-57%



Application	2021-2022	2022-2023	Variance in %
Fixed Assets Incr./ (Dec.)	274.97	237.56	-14%
Increase in Working Capital (Incr./ (Dec.)	302.39	(197.37)	-165%
Additional Investments	17.49	218.34	1148%
	594.85	258.53	-57%



9.1.2. Financial Statements

ABRIDGED BALANCE SHEET AS ON 31.03.2023

FUNDS & LIABILITIES	As At 31-03-2023 Rs. In Lakhs	As At 31-03-2022 Rs. In Lakhs
<u>Liabilities</u>		
Corpus Funds		
Corpus	1755.08	1,680.82
Building and equipment Corpus		
Bldg and equipment Corpus funds	2,030.93	1,782.97
Government Grant	6.20	6.20
Private Grants	224.58	224.58
GCC Project	498.43	591.37
Reserves and Surplus		
Reserves and Surplus Class	325.00	299.96
Income and expenditure surplus/deficit	125.05	359.60
Longterm Liability		
Bank CCD Account*	-	-
Current Liability and Provisions		
Sundry Creditors	12.38	4.63
Provisions	88.07	147.73
Sundry Creditors - Supplies and Services	20.60	20.14
Sundry Creditors Statutory	1.26	-
Sundry Creditors Deposit	0.10	0.10
Sundry Creditors Retention	14.57	20.97
Employee Payable PF	14.54	0.97
Employee Staff Welfare Fund	0.69	0.05
Employee Security Deposit	11.29	9.89
	5,128.76	5149.99
PROPERTY & ASSETS	As At 31-03-2023 Rs. In Lakhs	As At 31-03-2022 Rs. In Lakhs
<u>Assets</u>		
Fixed Assets		
Gross Block of Fixed Assets	3,882.26	3,579.01
Accumulated Depreciation	(1,722.18)	(1,458.14)
Capital Work in Progress	6.15	71.61
Long Term Investments	1,908.62	1,690.28
Current Assets, Loans and Advances		
Loans and Advances Assets	14.59	28.44
Sundry Debtors	12.29	7.86
Cash Accounts	0.01	0.00
Other Receivables	48.36	37.62
Staff Expenses Advances	-	0.15
Prepaid expenses	8.15	7.03
Short Term Investments	679.03	909.23
Stock	13.46	17.11
Other Current Assets	59.63	49.41
Bank Accounts	153.94	196.97
Employee Payable Control Account	0.00	0.02
Sundry Creditors - Supplies and Services	64.44	13.38
	5,128.76	5,149.99

9.1.3. Financial Statements

ABRIDGED INCOME & EXPENDITURE FOR 01 APRIL 2022 TO 31 MARCH 2023

INCOME	As At 31-03-2023	As At 31-03-2022
Donation Income	1,171.58	1,441.05
Interest Income	108.47	99.24
Other Income	0.01	0.01
Product Income	12.78	11.74
Services Income	72.43	31.47
	1,365.27	1583.51

EXPENDITURE	As At 31-03-2023	As At 31-03-2022
Developmental Rehabilitation		
Extension Services	53.35	52.16
Networking Expenses	88.67	61.35
Rehabilitation Delivery of Services	50.89	37.82
Early Intervention	517.48	549.92
Home	28.87	25.35
Sangamam School for Special Children	41.36	26.36
Medical Testing Unit	49.43	25.65
Spinal Care	60.63	52.70
Caliper Expenses	6.60	15.01
Village based development	30.25	40.73
School Expenses	112.99	92.27
Vocational Training Expenses	14.24	6.94
Delivery of Services and Infrastructure	175.13	103.07
Public Communication and Administration Group		
Office Expenses Cost Centre	29.63	32.74
Public Relations Cost Centre	33.22	15.56
Training IG Projects	22.21	22.82
VBRI Core Rehabilitation above 6	114.02	84.34
Depreciation	170.80	158.41
Reserve for Master Infrastructure development plan for Disability Management	0.00	0.00
Surplus/Deficit Carried to Balance Sheet- General Fund	(234.48)	180.30
	1365.27	1583.51

9.1.4. Financial Statements

ABRIDGED RECEIPTS & PAYMENTS FOR THE PERIOD 01 APRIL 2022 TO 31 MARCH 2023

Receipts	2022-23 (Rs. In lakhs)	2021-22 (Rs. In lakhs)
Opening cash & Cash equivalent (including short-term Investment)	1,106.21	832.03
Corpus	74.26	75.51
Building & Equipment Corpus	247.96	180.63
Donation	1,171.58	1,441.05
Other Income	85.23	43.22
Interest Income	108.47	99.24
TOTAL RECEIPTS	2,793.70	2,671.68

Payments	2022-23 (Rs. In lakhs)	2021-22 (Rs. In lakhs)
Fixed Assets	303.02	296.34
Capital Work in Progress	(65.46)	(21.37)
Investment	218.34	17.49
Developmental Rehabilitation	192.91	132.72
Early Intervention Centre	517.48	549.92
Home Expenses	28.87	25.35
Sangamam School for Special Children	41.36	26.36
Medical Testing Unit	49.43	25.65
Spinal cord injury post-acute care centre exps.	60.63	52.70
Caliper Expenses	6.60	15.01
Village Based Rehabilitation	144.26	125.07
School	112.99	92.27
Vocational Training Expenses	14.24	6.94
Delivery of Services & Infrastructure	175.13	101.70
Public Communication & Administration	62.85	68.28
Training IG Project	22.21	22.82
Reserve - Master Infrastructure Development	(25.04)	25.04
Increase in Working Capital	100.91	3.17
Closing cash & Cash equivalent (including short-term Investment)	832.97	1,106.21
TOTAL PAYMENTS	2,793.70	2,671.68

9.1.5 Auditor's Report

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 10-2-163B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2023** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
- In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
- The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
- In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2023**
 - ii. In the case of Income and Expenditure Account of the excess of Income over expenditure (Surplus) of the Trust for the year ended on the date.

Place : Chennai
Date : 26/09/2023

for **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants

R.Mohan
Partner
M.No.022460

Notes to Accounts

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income Tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Employee benefits on account of Gratuity with defined contribution plan covered under group gratuity policy with Life Insurance Corporation of India. Based on the quotation given by LIC, liability is created in the books. For leave encashment costs, which are not under defined benefit schemes, no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non-earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific project are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non-earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due up to the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

2. Capital commitments and contingent liabilities:

		31 March 2023 In Rs	31 March 2022 In Rs
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	4,32,500	22,31,490
II.	Contingent liabilities: a) Bank Guarantee given	Nil	Nil

For AMAR SEVA SANGAM

S. SANKARA RAMAN

Secretary

Date: 26/9/2023

10. Status Report on Outlook presented last year

The outlook for the current year is extremely aspirational and promising.. ..
but Challenging.. ..

Aspirations, Opportunities and Challenges

Centre of Excellence (CoE) - Development and Rehabilitation for Children with Disabilities.

In 2022, Amar Seva Sangam launched the Centre of Excellence (CoE) for Rehabilitation and Development of Children with Disabilities as a department within Amar Seva Sangam, with the goal of creating a collaborative ecosystem of stakeholders including national, state and local government, NGOs, private-sector, parents, children, and service providers in order to provide and support high quality child development and rehab solutions to thousands of children, families and communities globally. The vision, mission and Values statement of our CoE is given below.

Vision

An inclusive world in which children, youth and their families and communities are given the resources that allow all children and youths with disabilities to reach their full potential.

Mission

To become the premier organization in enabling affordable, efficient and effective child development and rehab solutions with global partnerships and implementation.

Values

We believe in inclusion, equity and child rehabilitation services are human rights.

We respect the beliefs and culture of families and communities.

We value innovation and collaboration with partner organizations, and are committed to high quality services.

Please see this video to learn more about our Centre of Excellence: https://youtu.be/PCGbNgDD_7E

The CoE helps to overcome the challenges government departments, non-profit / non-government organizations, service providers, communities, parents and children with disabilities face by supporting them with solutions through our divisions including: (1) Technology, (2) Training / Capacity Building / Knowledge Partnerships, (3) Research, (4) Monitoring, Evaluation and Learning (5) Support, and (6) Partnership Development (these divisions are described in the section below).

(1) Technology

Enabling Inclusion® is a **rehabilitation model** that empowers parents of children with developmental delays and disabilities to help their children reach their maximum potential through the use of a technology-based solution – the **Enabling Inclusion (EI)® app**.

The EI® model and app has:

- Focus on maximizing each child's potential for functional independence, participation, and inclusion in community / school
- Family Centred Focus
- Focused on Parent Empowerment
- Integrates therapy into child's daily life and living environment

The Enabling Inclusion® app is a [globally recognized award-winning app](#) that allows organizations to run an efficient and effective early intervention and child rehab program. The EI app modules include: Screening, General and Specialist Intake Assessments, Family Goal Setting Module, Child Development Evaluations using internationally validated tools, Treatment / Intervention module, Training module, Awareness Module, Scheduling and Calendar Module, Visit Tracking module using GPS, Progress Report Module and Reporting module. The app is available in English and all Indian languages and is customizable to suit the needs of each organization using the app.

[El@ app website](#)

[Enabling Inclusion@ app features video](#)

[Enabling Inclusion@ app demo video](#)

[Enabling Inclusion partner testimonial video](#)

ASSA's Centre of Excellence has an in-house IT team and has also worked with a third party developer (Durvah IT Consulting) to develop the El@ app. We have upgraded the app multiple times based on inputs from leading experts in the field of child development and rehab and from user feedback to meet the needs of organizations to maximize their program impact.

For partner organization, our technology division provides the following services

1. Software – Web, Mobile El@ App Setup
2. Domain creation
3. App Configuration to meet community and operational set-up of partner
4. App Customizations (modifying assessments, adding new assessments, tool, etc)
5. App Deployment
6. Set-up of Logins for all users (Unlimited Users of app available)
7. Free Updates
8. Server Purchase and maintenance

(2) Training / Capacity Building /Knowledge Partnerships

The training / capacity building department provides:

- (1) On boarding training for implementation of the project for the management, IT, rehab service providers and all users of the app at partner organizations.
- (2) Support Training sessions for partner organizations.
- (3) Knowledge Partnership with Government departments to co-create solutions using our expertise in technology leveraged early intervention and child rehab solutions.
- (4) Training / Capacity building for NGO service providers, parents, government workers (Anganwadi workers, rehab workers, physicians, nurses, etc) and a global audience of educators and health workers via workshops, meetings, webinars, conferences and symposiums.
- (5) We have the knowledge bank containing rehab and technology resource manuals and rehab and app training videos which we share with partners.

(3) Support

This department provides the following support services for partners

1. Application Help Desk for all levels (L1, L2, L3) of tech support (Response time usually within hours and most issues solved within 24-48 hours)
2. Rehab and Implementation support (dedicated support team for partners).
3. After initial training, we offer monthly online support and feedback sessions.
4. We provide site-visit on request to see how the program is running and provide additional support.
5. We obtain continual feedback from partners to drive improvements, changes to the El@ app.

(4) Monitoring, Evaluation and Learning (MEL)

Reporting – provide customized report templates for any data query a program site wants.

We provide partners with reports on key performance indicators on app usage staff and key program indicators (number of children, staff, child outcomes, etc.)

We provide periodic free seminars and group discussion forums for management and rehab teams that help improve and advance their program and interventions.

(5) Research

We have a dedicated research center which has partnerships with global research institutes including Manipal Academy of Health Sciences, All India Institute of Medical Sciences, University of Toronto, McGill University, Harvard University and University of British Columbia.

(6) Partnership Development

This department is to marketing and awareness building of our technology and other innovations and building partnerships with NGOs, governments and others.

Impact to Date



Expected Impact of the program by 2030:

- 100,000 children with disabilities will be benefitted
- 200,000 families will get improved economic conditions
- 85,000 children with disabilities will be enrolled in schools, and as a long term impact, 60,000 families will be brought out of poverty

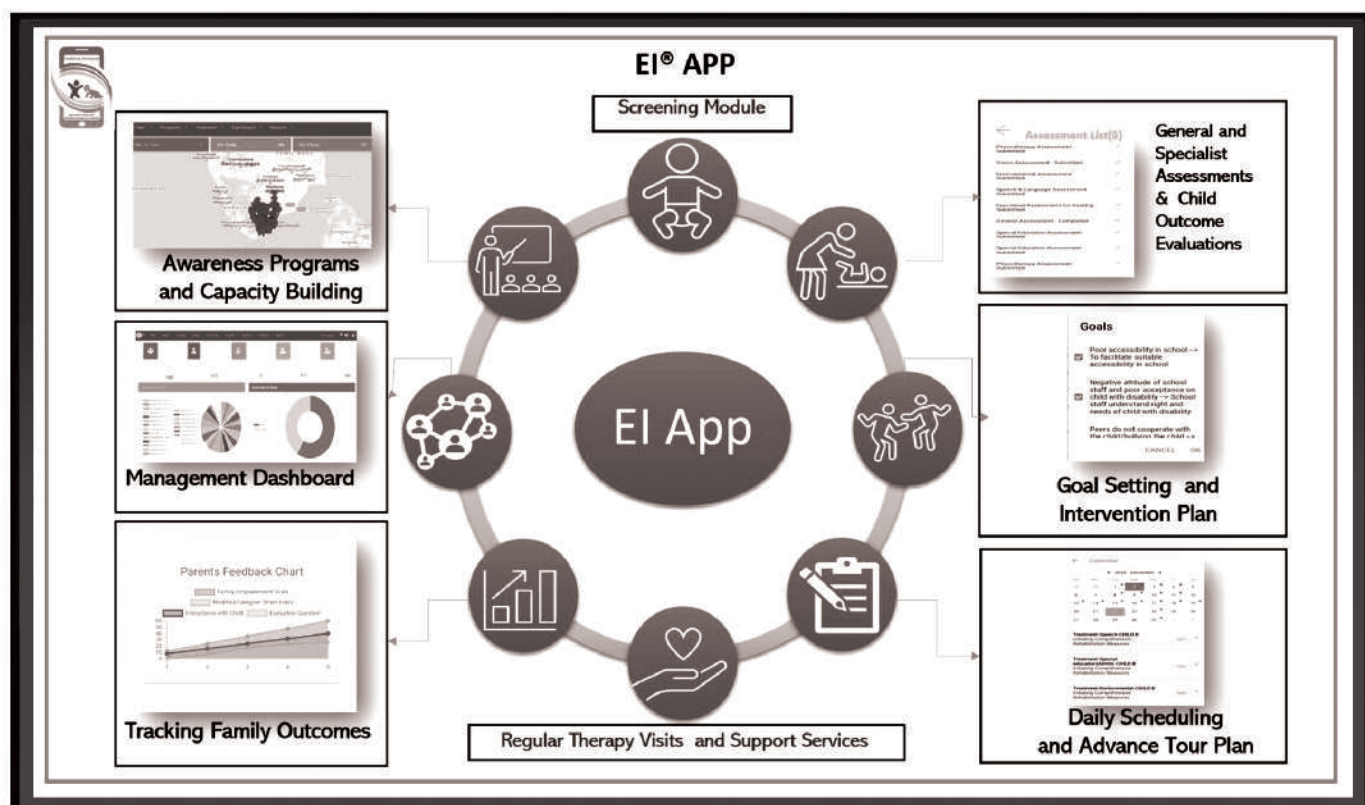
Accomplishments and Goals for Each Department

Technology Achievements

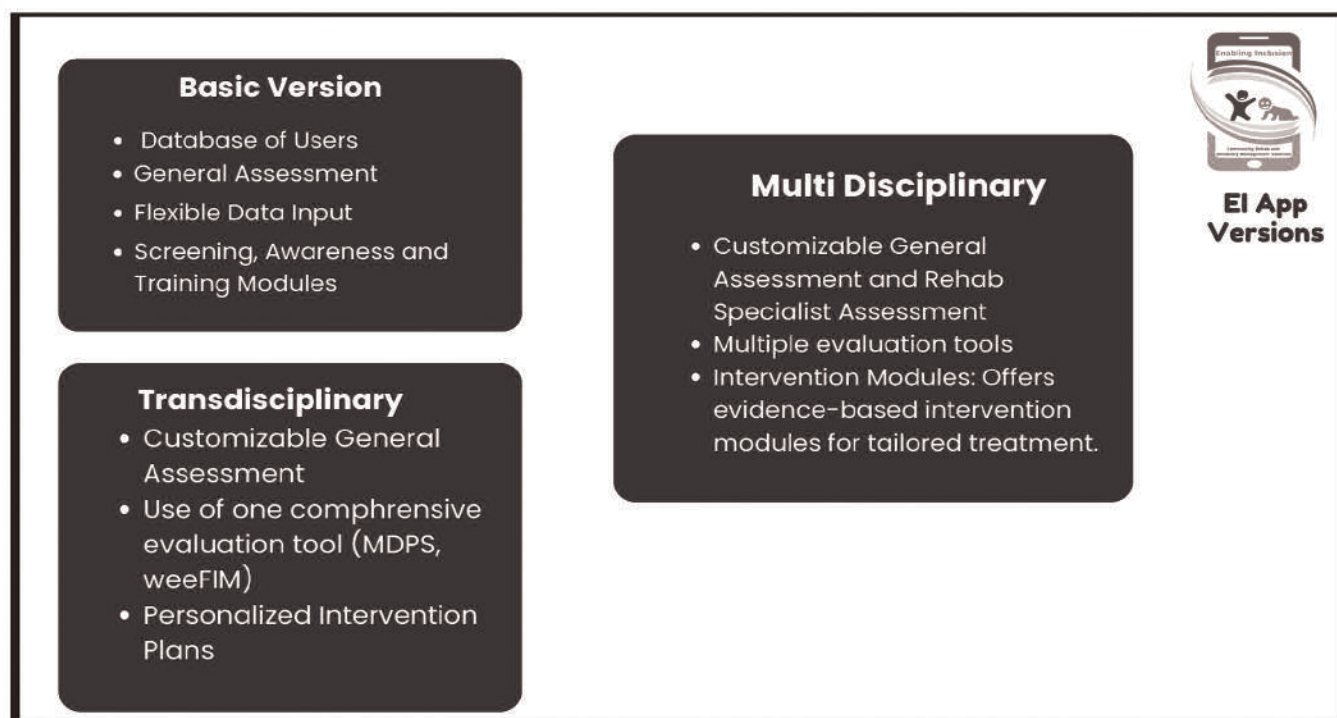
Initially launched in 2014, the Enabling Inclusion® app has undergone multiple upgrades.

[Enabling Inclusion® app features video](#)

[Enabling Inclusion® app demo video](#)



Three versions of the Enabling Inclusion® app have been created and launched with extensive inputs from the rehabilitation team, providing NGOs with options at different process points.



Numerous assessments and standardized tools have been incorporated into the app.


Intake Assessments

- General Assessment
- Physiotherapy Assessment
- Special Education Assessment
- Specific Learning Impairment
- Autism Screening Tool
- ADHD Screening Tool
- Speech Assessment
- Occupational Therapy Assessment
- Functional Hearing Assessment
- Environmental Assessment
- Vision Assessment
- Medical Assessment
- Assistive Technology Assessment
- Vocational Assessment

Customizable –can add more, use less, edit existing, etc

Standardized Evaluation Tools

- GMFM (Gross Motor)
- WeeFIM (Functional Independence)
- MDPS (Special Ed and Multiple Domains)
- FACP (Special Ed)
- Speech
- Vineland Social Maturity Scale
- COPM (Canadian Occupational Performance Measure – Goal-setting)
- Family Empowerment Scale
- Caregiver Strain Index
- Others: Clubfoot, Equinus deformity, Erb's Palsy, Spina Bifida, Spinal Deformity, Inclusion, Prevocational, Vocational and ICF –based, etc.



Since the launching of the CoE, the following upgrades have been completed by the technology team.

License Management System
Multiple treatment assignment
Links for treatments to videos for CRWs and parents
Assistive Devices module
Socioeconomic Assessment Module
Dashboard Upgrade
Calendar module

Goals for Next Year

Planned upgrades

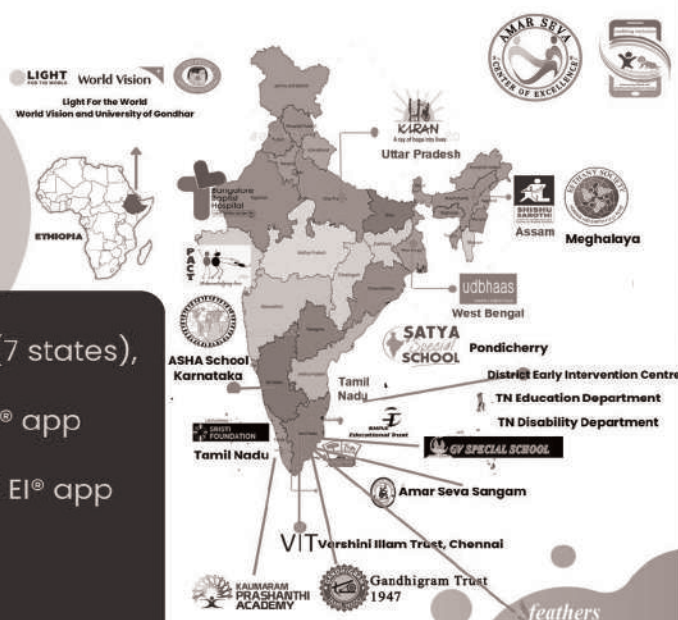
Adding Multiple Languages to mobile app
Leaderboard – workers with most number of visits, best feedback
Algorithm to capture observation, deviation and outliers.
Parent login
Social Empowerment Component for Right-based Approach and Self-Help Groups

Partnership Development

Accomplishments

Enabling Inclusion® programs across India & Globally

- 16 organizations across India (7 states), 3 in Africa have licensed the EI® app
- 3 Govt departments have used EI® app



*Govt partnership include MoU with the Education Department and Samagra Shiksha in the State of Tamil Nadu, implementing an operational model for District Early Intervention Centres (DEICs) and partnership with Department of Welfare of Differently Abled for funding project in 23 Blocks of Tenkasi, Tirunelveli and Tuticorin District.

Targets for Next Year

20 NGOs in India licensed the EI® app

2 new Government partnerships

Training / Capacity Building

Types of Training

#	Type of Training	# of Sessions (cumulative)	Participants Number
A	Capacity building workshops / webinars for global audience of health, rehab and education service providers	6 sessions	507
B.1	Capacity Building for partner Institutions on Enabling Inclusion® app / model	29 days of training (8 sessions (8 partners))	113
B.2	Capacity building workshop for Partner / Other NGO Support or Other Training (including app and rehab training)	37 Days	579
C	Capacity building workshops for ASSA service providers	172 (165 days in person training, 7 online sessions)	900 (634 in person and 266 online)
D	Capacity building workshops for government partners	3 Sessions	506
E	Capacity Building parents of children with developmental delay.	6 sessions	338
	Total	253	2,943

Number of People Trained in Various Categories of Workers

Health Workers - facility-based PTs, OTs, Speech therapists, nurse, physicians,	3196
Health Workers - non-facility based (ie CRWs)	4761
Non-health service providers (Anganwadi workers, special educators, speech trainers)	5337
Other Project and IT Management	497

Targets for Next Year for New Trainings

Type of Training	Target Sessions	Target Participants
Capacity building workshops / webinars for global audience of health, rehab and education service providers	8	350
Capacity Building for partner Institutions on Enabling Inclusion® app / model initial training)	4	60
Partner / Other NGO Support or Other Training (including app and rehab training)	6	225
Capacity building sessions for ASSA service providers		2500 participant days
Capacity building workshops for government partners	3	600
Capacity Building parents of children with developmental delay. (across any implementation or other programs)	6	650

Research

Accomplishments to Date

This department conducts studies on new innovations in the field of early intervention, child and youth rehab and we have 9 publications in global peer reviewed journals and 55 presentations in national and international conferences. Research is conducted at Amar Seva Sangam and along with partner organisations.

Existing Research Partnerships

Manipal Academy of Health Sciences

University of Toronto

McGill University

Gandhigram University

Mahatma Gandhi Mission University

Publications

1. Brien, M, Coutinho, F, Krishna, D, van der Haar, L, de Laat, J Srinivasan, SR, Venkatachalapathy N. **Leveraging monitoring, evaluation, and learning to scale the Enabling Inclusion® program for children with disabilities in India and globally**. Front. Public Health, 12 December 2023. Sec. Children and Health. Volume 11 – 2023. <https://doi.org/10.3389/fpubh.2023.1165034>
2. Deepalaxmi Pareshe Poojari, Shashikiran Umakanth, G Arun Maiya, Bhamini Krishna Rao, Marie Brien, Sonia Khurana, Radhika Attal **Effect of family-centered care interventions on well-being of caregivers of children with cerebral palsy: a systematic review**.
3. Nandita Chattopadhyay. **Home-based early intervention for children with neurodevelopmental disorders by community therapy providers supported by a specialized mobile application in**

4. Deepalaxmi Paresh Poojari, Shashikiran Umakanth, G Arun Maiya, Bhamini Krishna Rao, Marie Brien, Amitesh Narayan **Perceptions of family-centred care among caregivers of children with cerebral palsy in South India: An exploratory study.** *Child Care Health Dev*
5. Krishna, D., Krishnamurthy, S., Kalyanasundram **S. A Unique Smart Village for People with Different Abilities.** *Smart Villages. Bridging the Global Urban-Rural Divide. Edited by Lakshmanan, VI, et. al. Springers, 2021. Pages 401-424. (2021).*
6. Krishna D, Mutthukarrupan S, Bharathwaj A, Ponnusamy R, Srinivasan, S, et al. **Rapid-cycle evaluation in an early intervention program for children in South India: optimizing service providers' quality of work-life, family program engagement and school enrollment.** *Frontiers in Public Health.* (2020).
7. Muthukaruppan S, Cameron C, Campbell Z, Krishna D, Srinivasan, S, et al.. **Impact of a family-centred early intervention programme in South India on caregivers of children with developmental delays.** *Disability and Rehabilitation.* (2020).
8. Hunt M, Ponnusamy R, Goulet A, Anthonypillai C, Krishna D. **An integrated knowledge translation project to develop, implement, and evaluate a train-the-trainer program at a community rehabilitation program in Tamil Nadu, India.** *Disability and Rehabilitation.* (2020).
9. Storr, C., MacLachlan, J., Krishna, D., Ponnusamy, et al. **Building Sustainable Fieldwork Partnerships between Canada and India: Finding common goals through evaluation.** *World Federation of Occupational Therapists Bulletin.* . (2018) 2056-6077.

Targets for Next Year

MOU with 1 new research partner

Manuscripts Submitted for Publication: 11

Manuscripts accepted for review/publication : 4

Manuscripts Published in Peer-reviewed journal: 4

Abstracts Submitted for Conference Presentation: 9

6. Strategic Initiatives – Centre of Excellence

Leverage on the meeting with the Prime Minister and also on the 40th year celebrations with the Chief Minister of Tamil Nadu and various other ministers will be the priority area, to promote the organization's various goals, ambitions and vision to make Amar Seva as a preferred destination in this country for any disability.

The necessity for having a Stroke Care Unit and the expansion of the Post-Acute Spinal care Centre has become very important as there are huge number of people waiting for the services. Therefore, these two buildings which assume to be in a big budget project will be taken up and high effort to be made to complete it before the next reporting period.

A suitable building for the Centre of Excellence is also a top priority for which corporate support under CSR is being solicited which we hope will be completed during the year 2022-23.

A project for Sensory Integration for age 7 to 18 and the adults to have grown above 18 also become very necessary. A building for this purpose along with necessary equipment is also a priority for the current year.

11. Words of Encouragement from our Visitors

- Very pleased to visit and see the yeoman service Amar Seva Sangam is doing to the society. On behalf of Antrix Corporation Ltd, I am very honoured and pleased to be associated with Amar Seva Sangam.

Wish Amar Seva Sangam all success in all their endeavours.

A.T. Kalghatgi
Chairman – CSR Committee
Director, Antrix Corporation Ltd.
Bangalore
18th April 2022

- Visited Amar Seva Sangam for the inauguration of ITI Courses sponsored by Antrix Corporation.

I wish all the students who are enrolled for the courses in the ITI. I hope quality learning is imparted to all the students by ITI.

R, Krishnaraj IPS
SP / Tenkasi
18th April 2022

- It has been an honour to visit this fine institution of Amar Seva Sangam along with my visit Nidhi. I was unable to visit here while commanding INS Kttabomman. However, this visit had made amends in my capacity as Commanding Office of INS, Adyar at Chennai.

This visit has provided deep insight into the functioning of this unique and fine institution which is so committed towards welfare and social service.

Our best wishes to Amar Seva Sangam for continued excellence and devotion towards duty.

God Bless

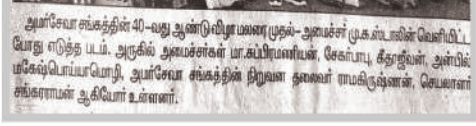
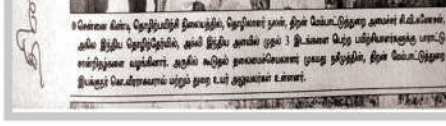
Commodore Vishal Gupta
Co, INS Adyar
Chennai
6th May 2022

- Visit to Amar Seva Sangam. Enriching visit. Noble work being done by all of you. Pleasure to support you in your initiatives.

Captain Aashish Sharma Co, INS Kattabomman
6th May 2022

Press Review

கடைபிடிக்கப்பட்டது. ஏப். 9-
நாட்டிலிருந்து வந்த

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Tamil Nadu government teams up with Amar Seva Sangam

A state-wide programme for inclusive education, to be implemented jointly by

The Tamil Nadu government signed an MoU with the Tamil Nadu Sahitya Akademi programme, which would be taken forward through "Enabling Learning", a scheme to help the disabled. The MoU would put together rehabilitation protocols to encourage parents, teachers and the community to get their children brought to their work with children

The Light Karagam was introduced by the Late Mahatma. Minister for Education Anbil Mahalinga Perumal, Minister for Health Ma. Subramaniam, Minister for Hindu Religion and Charitable Endowments P.V. Gopin Athi Mahesh Perumal, Minister for Labour and Tribal Welfare N. Raghaviah Sengar, Chief Minister M. G. Ramanaidam Pillai and Lighta MILA N. Sathya and senior officials participated in the event.

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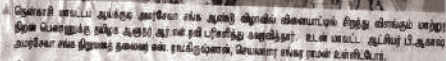
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தென்காசி விழாவில் ஆளுநர் ஆர்.என்.ரவி கருத்து

சென்னை நகராட்சி நிர்வாகப் பேரவை



DATE 7.10.2015 - 10.10.2015

அமர்ச்சீவா சங்க விழாவில் முதல்-அமைச்சர்

ஆதரவு செய்து, கலிங்கப்
மரபை நிறுத்தி வைப்பாது
குடியிருப்பவர்களை உதவித்
தர மாட்டாது என்று அறிவித்தார்.

பாணத்தொண்டி
 இவ்வாறு குறிப்பிட்டுள்ளார். இவ்வாறு குறிப்பிட்டுள்ளார். இவ்வாறு குறிப்பிட்டுள்ளார்.

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A word of Thanks

Our achievements during the year 2022-23 were very much satisfying. Our activities have increased and the number of beneficiaries has grown multifold. We have completed 42 years of dedicated service to the differently abled and rural poor with diligence and earnestness. But still there is a long way to go. All our achievements would not have been possible without the contributions, guidance and involvement of well-wishers and volunteers. We record our thanks to Dr. M.S. Swaminathan, our Patron-in-Chief, for his guidance and also to the other patrons Shri N. Vaghul and Shri S.V. Mony. We also thank our Executive Committee members, Advisory Board members and General Body members. Words are inadequate to express our thanks to all the Volunteers who are helping the Sangam from behind the curtain and adding glory to our Sangam. Our special thanks to Smt. Sulochana Krishnamoorthy of Handicare International, Canada for her constant endeavor to raise funds for our continued developmental activities.

Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), R. Balasubramanian, Chennai, R. Seshasayee of Ashok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, N.Vijayalakshmi, Sudha Natarajan, (All from Chennai), and Rajeev Mecheri, Chennai for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Veeyes Charities Foundation, Chennai, Sanmina India Private Limited, Kanchipuram, Standard Chartered Bank, Mumbai, K.V.Ramaswamy Memorial Trust, Chennai, Titan Company Limited, Bangalore, New Space India Limited, Bangalore, Azim Premji Philanthropic Initiatives, Kone Elevator India Pvt. Ltd., Chennai, Shree Holdings, Chennai, Sridhar.K, Hyderabad, Asha For Education Berkeley Chapter, USA, Various Universities of Canada and USA, Vodafone, Dr.S. Yegnasubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report and for supporting us for the expansion of our MTU building. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the "Valley for the Persons with Disabilities". It is with pride we record here that our staff had given superb cooperation in our endeavor to implement various HRD programs and also closely follow the norms set by ISO. We remain in the services to the needy.

Village based rehabilitation initiative

Early Intervention Program for children with developmental delay.

Amar Seva Sangam – Ayikudy.



Manuals for parent's/ rehab workers



Home and environmental modification – an initiation to encourage the independent participation



Empower the parents through parent advocacy groups



Enabling inclusion app - an one touch solution for monitoring and documentation



Tele - Rehab



Assistive device camp – assistive device for children with disability to promote their independency and participation



Medical camp / surgical camp – identify the medical and surgical need of the children

AMAR SEVA SANGAM, Ayikudy

Sl. No.	REGULAR DONATION SCHEMES	Amount (Rs.)	
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year)	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth	6,000	8,000
5.	One day Full feeding for all children and disabled Youth	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff	25,000	NA
7.	Annapurna feeding Endowment	1,00,000	NA
	EDUCATION SCHEMES		
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
	SPINAL INJURED SPONSORSHIP SCHEME		
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
	REHABILITATION SCHEMES		
15.	Sponsorship of Medicines for a Mentally Challenged child for a month *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month *		3,000
17.	Sponsorship of a child in Home care for a month*		5,000
18.	Sponsorship of a mobility appliances**		8,000
19.	Dhanvanthri Medical Endowment		1,00,000
20.	Rehabilitation--General		Any amount
	CHILD EARLY INTERVENTION SCHEMES		
21.	Sponsor a Child for Early intervention per month *		3,000
22.	Sishu suraksha Endowment		1,00,000
	GOSHALA SCHEMES		
23.	One month upkeep of one cow *		3,000
24.	One day feeding for all cows and calves *		4,000
25.	Nandini Goshala Endowment		1,00,000
	PATRON SCHEMES		
26.	Annual Individual Patron		1,000
27.	Life time individual Patron		10,000
28.	Individual Endowment Patron		1,00,000
	CORPORATE SCHEMES		
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
	VILLAGE BASED REHABILITATION ADOPTION SCHEMES		
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
	GENERAL DONATIONS		
34.	General Donations-Feeding		Any amount
35.	General Donations-Education		Any amount
36.	General Donations-Non corpus Fund		Any amount
37.	General Donation-Corpus Fund		5,000
38.	Land / Building / Infrastructure donations		50,000

* Sponsorships can be donated for multiple periods also

** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis

All Donations Exempted u/s 80G

To facilitate remittance, coupon is printed handy

Amar Seva Sangam, Ayikudy - 627 852

DONATION SCHEME COUPON

Name.....

Address.....

E-mail.....Mobile / Phone.....

I Herewith enclose a Cheque / DD for Rs.....bearing no.....

Dated.....on.....(Name of the Bank.) Towards Scheme Serial No.

together with date & occasion, wherever applicable

Signature





**You can reach us by Train /
Air as Under**

TRAINS:

CHENNAI TO TIRUNELVELI

Nellai, Kanyakumari, Ananthapuri & Guruvayur Express

CHENNAI TO TENKASI

Pothigai, Kollam Express - Daily
Silambu SF Express - on Wednesday, Friday & Saturday.

DAILY PASSENGER TRAIN FROM MADURAI

Connecting Chennai

DISTANCE

Tirunelveli to Ayikudy 60 kms by road
Tenkasi to Ayikudy 6 kms by road

AIRLINK

Madurai / Thoothukudi / Tiruvananthapuram. Ayikudy is about 3½ hours drive from Tiruvananthapuram & Madurai and 2½ hours from Thoothukudi Airport.

AMAR SEVA SANGAM

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Tenkasi District, Tamilnadu, South India Phone: +91(4633) 249170 / 249180

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